Senapati Prataprao Gujar Shikshan Sanstha Kanadewadi's

Mhaisal Mahavidyalaya, Mhaisal

Tal.MirajDist.Sangli

DVV CLARIFICATION

Metrics Level Deviations

Metric ID 5.1.4

The institution adopts the following for redresses of student grievance including sexual harassment and ragging cases.

- Implementation of guideline of statutory/regulatory Bodies.
- ❖ Organization wide awareness and undertaking on policies with zero tolerance.
- ❖ Mechanisms for submission of offline/online student's grievance.
- Timely redresses of the grievance through appropriate committees



Sr.No	Content wise list of Documents Self - Declaration		
01			
02	Student Grievances Redressal Cell		
	> Circular		
	> Committee		
	> Minutes of Meetings		
03	Anti Ragging Committee		
	> Circular		
	> Committee		
	> Minutes of Meetings		
04	Anti Sexual Harassment Committee		
	> Circular		
	> Committee		
	> Minutes of Meetings		
05	Organization wide awareness and undertakings on policies		
	with zero tolerance		
	> Zero tolerance policy		
	> Guest Lecture on 'Sexual Harassment of women a		
	problem'		
	> Guest Lecture on 'Women Rights and Gender Equality'		
	(Occasion of International women Day)		
	> Guest Lecture on 'Stop Sexual Harassment Forever'		
	> Guest Lecture on 'Female Sexual Harassment Causes		
	and Remedies'		
	> Guest Lecture on 'Lets Understand Her'		



Senapati Prataprao Gujar Education Society Kandewadi's

Mhaisal Mahavidyalaya, Mhaisal

Tal.Miraj Dist.Sangli Email :- mhaisalcollege@gmail.com

Founder Chairman: - Late Hon.Babasaheb Kupekar (Former Maharashtra Assembly Speaker)

Chairman

Hon.Shri.Babasaheb Kupekar (B.Sc.Agri) Ex.Treasurer,

Western Maharashtra Devsthan Samiti

Secratary

Shri.Bharma Arjun Patil

I/C Principal

Dr.Namadev R.Gavali M.A.,M.Phil.,Ph.D

Mobile No.9767747592

Ref. No-MHAI/ 3182 13 2023.23

Date 3 1 SEP 2023

DVV CLARAFICATION

This is to certify that, the information, reports, true copies of the supporting documents, numerical data and weblinks furnished in this file are verified by IQAC and head of the institution and found all correct.

Hence this certificate issued

Reg. No. MAH/2479

I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Proof of Constitution of
Internal Committees/Grievances
Committee Formation/Other
Committees as per UGC norms.



GOVERNMENT OF MAHARASHTRA LAW AND JUDICIARY DEPARTMENT

MAHARASHTRA ACT No. VI OF 2017

THE MAHARASHTRA PUBLIC UNIVERSITIES ACT 2016

(As modified upto the 6th September, 2018)



PRINTED IN INDIA BY THE MANAGER, GOVERNMENT PRESS AND STATIONERY STORES, KOLHAPUR AND PUBLISHED BY THE DIRECTOR, GOVERNMENT PRINTING, STATIONERY AND PUBLICATIONS, MAHARASHTRA STATE, MUMBAI-400 004.

2018

[Price : Rs. 86]

55. (1) There shall be a Board of Students' Development to plan and oversee the various cultural and welfare activities of the students in colleges, institutions and university departments. The activities of the Board of Student's Development shall be carried out by the Director of Students' Development.

Board of Students' Development.

- (2) The Board of Students' Development shall consist of the following members, namely:-
 - (a) the Vice-Chancellor Chairperson;
 - (b) the Pro-Vice-Chancellor;
 - (c) one professional, nominated by the Vice-Chancellor, in the field of Performing Arts;
 - (d) one professional, nominated by the Vice-Chancellor in the field of Art and Fine Arts;
 - (e) two teachers, nominated by the Vice-Chancellor involved in cultural or welfare activities out of whom one shall be woman;
 - (f) office bearers of University Students Council;
 - (g) District Co-ordinators of Culture and Student Welfare for each district to be nominated by Management Council;
 - (h) Director of National Service Scheme (NSS) of the University;
 - (i) the Director, Board of Students' Development, Member- Secretary.
- 56. (1) The Board of Students Development shall have the following powers and duties, namely:-

Powers and duties of Board of Student's Development.

- (a) to take necessary steps for promotion of culture and students' development activities in colleges and university departments;
- (b) to establish links with regional and national bodies in the various cultural activities and to promote various activities jointly with them;
- (c) to take up activities in colleges and university departments to promote interest and skills for appreciation in the field of performing arts, pure art and painting skills;
- (d) to hold university level competitions, skills development workshops, interactive activities in order to bring the society closer to the colleges, institutions and university;
- (e) to establish rapport with groups (excluding political parties), societies and other professional bodies so as to involve them in the activities of Board of Students Development;
- (f) to devise, develop and implement innovative schemes of students development including Earn and Learn Scheme, Education Loan, Vice-Chancellors Aid Fund, Endowment Schemes, Student Exchange Schemes, etc;
- (g) to devise a mechanism of grievance redressal of student and prevention of sexual harassment and ragging of students and to prepare and submit the Annual Report of the Board to Senate for approval:

- (h) to devise a mechanism to implement recommendations of the Commission as regards students' development and culture.
- (i) to take necessary measures to ensure participation of well-trained teams in various regional, national and international level competitions, and cultural, recreational and other activities.
- (j) to devise, develop and implement schemes of career counselling, psychological counselling and rehabilitation and upliftment of differently-abled students.
- (k) to co-ordinate activities of National Service Scheme(NSS)and National Cadet Corps (NCC) in university and affiliated Colleges.
- (1) to recommend to competent authority to make alternative arrangements regarding examinations for students participating in the inter-university or national or international sports, cultural competitions or NCC, NSS events during the relevant schedules of examinations as prescribed by Ordinances.
- (m) to undertake any other task as may be assigned by the university authorities so as to carry out objectives of the Board of Students' Development and Students' Development Cell.
- (2) There shall be a Students' Development Cell and Students Grievance Redressal Cell in the university and in the colleges and recognized institutes to devise an operational level mechanism to assist the Students and provide for prompt redressal of students grievances. These Cells shall be as under,-

(a) Students' Development Cell,-

to assist students on the issues and difficulties in various facets related to their day to day life and other aspects connected with their academic world, personality development and healthy campus life. Such cell in the university shall be headed by Director, Students' Development. The Cell shall consist of other seven members nominated by Vice-Chancellor from amongst the Teachers on the Campus and President and Secretary of the Students Council to be the ex-officio members. There shall be Students' Development Cell in each college and recognized Institution which shall be headed by Vice-Principal or Senior Teacher Nominated by the Principal and other four members shall be nominated by the Principal to include Teachers, Female Teacher, Social Worker, Counselor and office bearers of College Students Council to be the ex-officio members.

(b) Students Grievance Redressal Cell,-

there shall be Students Grievance Redressal Cell at the University and each college and recognized institutions to resolve the Grievances of Students and to suggest to the higher authorities different ways and means to minimize and prevent such grievances. The functional mechanism of working of Students Grievance Redressal Cell shall be as prescribed by Statutes, prepared in accordance with the provisions of the University Grants Commission (Grievance Redressal) Regulations, 2012, or any other regulations for the time being in force.



SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA PHONE: EPABX- 2609000, (Inquiry Cell) 2609143, (EST) 2609097, 98, 99 FAX: 0091-0231-2691533 & 0091-02312692333

शिवाजी विद्यापीठ, कोल्हापूर-416 004 महाराष्ट्र

दूरध्यनी : (ईपीएबीएक्स) 2609000, (चौकशी कक्ष), 2609143 (विद्यार्थि विकास), 2609175, 2609176

फॅक्स : 0091-0231-691533 य 0091 - 0231-2692333

Email : dsw@unishivaji.ac.in

Dr. R. V. Gurav,

Director, Students' Development

जा, क्र. शिवाजी वि/विद्यार्थि विकास/2.42

ति: :0 8 FEB 2019

प्रती,

मा. प्राचार्य / संचालक / समन्वयक सर्व सलग्न महविद्यालये व मान्यताप्राप्त संस्था, शिवाजी विद्यापीठ, कोल्हापूर

विषय : विद्यार्थी विकास कक्ष व विद्यार्थी तक्रार निवारण कक्ष स्थापण करणेबाबत महोदय / महोदया

उपरोक्त विषय संदर्भात महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम सन 2016 मधिल कलम 56 (2) (क) (ख) नुसार खालील प्रमाणे कक्ष स्थापन करावयाचे आहेत.

- 1) विद्यार्थी विकास कक्ष
- 2) विद्यार्थी तकार निवारण कक्ष

याबाबत झालेल्या आदेशान्वये कळविण्यात येते कि सोबत जोडलेल्या महाराष्ट्र शासन राजपत्र व विश्वविद्यालय अनुदान आयोग यांच्या अधिसूचनेनुसार आपल्या महाविद्यालयात / संस्थेत विद्यार्थी विकास कक्ष व विद्यार्थी तकार निवारण कक्ष स्थापन करण्यात यावा. विद्यार्थी विकास कक्ष व विद्यार्थी तकार निवारण कक्ष स्थापन करण्यात यावा. विद्यार्थी विकास कक्ष व विद्यार्थी तकार निवारण कक्ष स्थापन झाल्यानंतर तसे फलक तयार करुन आपल्या महविद्यालयाच्या दर्शकी भागात लावण्यात यावेत व कक्ष सदस्याची नावे या विभागास माहितीसाठी कळिवण्यात यावीत. तसेच केलेल्या कार्यवाहीचा अह्वाल या विभागास पाठवूण द्यावा ही विनंती.

कळावे.

सचालक विद्यार्थी विकास विभाग

सोबत: वरील प्रमाणे

D:d drive:Letters/Letter



SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA PHONE: EPABX- 2609000, (Inquiry Cell) 2609143, (EST) 2609097, 98, 99 FAX:0091-0231-2691533 & 0091-02312692333

शिवाजी विद्यापीठ, कोल्हापूर-416 004 महाराष्ट्र

दूरध्यनी : (ईपीएबीएक्स) 2609000, (चौकशी कक्ष), 2609143 (विद्यार्थि विकाम), 2609175, 2609178

फॅक्स : 0091-0231-691533 य 0091 - 0231-2692333

Email: dsw@unishivaji.ac.in

Dr. R. V. Gurav,

Director, Students' Development

जा. क्र. शिवाजी वि/विद्यार्थि विकास/ 1711

R.: - 4 APR 2019

प्रती,

मा. प्राचार्य / संचालक / समन्वयक सर्व सलग्न महविद्यालये व मान्यताप्राप्त संस्था. शिवाजी विद्यापीठ, कोल्हापूर

विषय: विद्यार्थी तक्रार निवारण कक्ष स्थापण करणेबाबत

महोदय / महोदया

उपरोक्त विषय सदर्भात उच्च व तंत्र शिक्षण विभाग यांचेकडून विद्यार्थी तक्रार निवारण कक्ष स्थापन करणेबाबत प्राप्त दि. 25 फेब्रु. 2019 ची अधिसूचना सोबत जोडली आहे. सदरची अधिसूचना माहितीसाठी व पुढील कार्यवाहीसाठी पाठवून देत आहे. त्यानुसार कार्यवाही करण्यात यावी व केलेल्या कार्यवाहीचा अह्वाल या विभागास पाठवूण द्यावा ही विनंती.

कळावे,

विद्यार्थी विकास विभाग

सोबत: वरील प्रमाणे

D:d drive:Letters/Letter



SHIVAJI UNIVERSITY, KOLHAPUR - 416 004, MAHARASHTRA

PHONE : EPABX – 2609000, www.unishivaji.ac.in, शिवाजी विद्यापीठ, कोल्हापूर – 416 004,

दुरध्वनी — ईपीएबीएक्स — 2609000, www.unishivaji.ac.in, विद्यार्थी विकास विमाग

> Dr. P. T. Gaikawad Director, Students' Development Phone – (0231) 2609175, 2609475 Email: dsw@unishivaji.ac.in



जा. क्र. शिवाजी वि/विद्यार्थि विकास/ ।৪।০

ित: 4/0g/2023

प्रती.

मा. प्राचार्य / संचालक / समन्वयक सर्व सलग्न महविद्यालये व मान्यताप्राप्त संस्था, शिवाजी विद्यापीठ, कोल्हापूर.

विषय: विद्यार्थी तक्रार निवारण समिती व विद्यार्थी विकास कक्ष स्थापन करणेबाबत

संदर्भ: यु. जी. सी. चे दि. १२ एप्रिल, २०२३ रोजीचे पत्र व दि. ११ एप्रिल रोजीचे राजपत्र

महोदय / महोदया ,

उपरोक्त संदर्भीय या विभागाच्या दि. १७ /०५/२०२३ रोजीच्या इमेल द्वारा यु.जी. सी.कडून प्राप्त दि. १२ एप्रिल, २०२३ रोजीचे पत्र व पत्रासोबत जोडलेले राजपत्र पाठवण्यात आले होते. परंतु नवीन राजपत्रानुसार विद्यार्थी तक्रार निवारण समिती स्थापन करून त्या बाबतची माहिती या विभागास अद्यापि ब-याच महाविद्यालयांनी कळवलेली नाही. तरी आपणास कळवण्यात येते कि, सोबत जोडलेल्या यु. जी. सी. च्या राज पत्रानुसार आपल्या महाविद्यालयात विद्यार्थी तक्रार निवारण समिती स्थापन करण्यात यावी.

तसेच महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम सन 2016 मधिल कलम 56 (2) (क) नुसार विद्यार्थी विकास कक्ष स्थापन करणेबाबत या विभागामार्फत या पूर्वीच कळवण्यात आले आहे. परंतु ब-याच महाविद्यालयात विद्यार्थी विकास कक्ष स्थापन करण्यात आलेला नाही. तरी सोबत जोडलेल्या महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम सन 2016 मधिल कलम 56 (2) (क) नुसार आपल्या महाविद्यालयात / संस्थेत विद्यार्थी विकास कक्ष स्थापन करण्यात यावा.

विद्यार्थी विकास कक्ष व विद्यार्थी तक्रार निवारण समिती स्थापन झाल्यानंतर तसे फलक तयार करुन आपल्या महविद्यालयाच्या दर्शणी भागात विद्यार्थ्यांच्या निदर्शनास येईल अशा प्रकारे लावण्यात यावेत व समिती सदस्याची नावे या विभागास दि. १२ सप्टेंबर, २०२३ पर्यंत माहितीसाठी कळवण्यात यावीत ही विनंती.

कळावे.

आपला विश्वासू,

विद्यार्थी विकास विभाग

सोबत: वरील प्रमाणे

D:d drive:Letters/Letter



प्रा. मनिष र. जोशी सचिव

Prof. Manish R. Joshi

Secretary





विश्वविद्यालय अनुदान आयोग **University Grants Commission**

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

estant o establish

12th April, 2023 / चैत्र २२, १९४५

Dear Madam/Sir,

D.O. No. F.1-13/2022 (CPP-II)

It is brought to your kind attention that in its endeavor to formulate a simplified yet effective mechanism for students' grievances Redressal the UGC has brought out the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023. These regulations are notified in supersession of the University Grants Commission (Redress of Grievances of Students) Regulations, 2019.

The new Regulations provide for the establishment of Students Grievances Redressal Committee(s) (SGRC) by all the Higher Education Institutions (HEIs) and for the appointment of Ombudsperson (s) at the University level.

The detailed mechanism for the constitution of SGRCs, its composition, the appointment of Ombudsperson, and other related details and the mechanism for the redressal of students' grievances have been provided in the Regulations. A copy of the same is attached herewith for kind reference.

Higher Education Institutions are requested to comply with the provisions of the Regulations and constitute the SGRC, preferably within 30 days of the notification of the Regulations.

The Universities are requested to appoint the Ombudsperson(s), as provided in the Regulations, at the earliest, preferably within 30 days of the notification of the Regulations.

The Vice-Chancellors/Principals are requested to take necessary measures to give wide publicity to the Regulations amongst the stakeholders and in particular the students' community.

Looking forward to receiving your kind cooperation, in this regard.

With regards SI-NVAJI UNIVERSITY Vice-Chancellor's Office Date 1 6 MAY 2023 Inward No. 796 TO WE - RIOSD

Yours sincerely,

(Manish Joshi)

To

- 1. The Vice-Chancellors of Universities
- 2. The Principals of Colleges

वस्येत्र कुनुस्यकस् ।) OHE FAMILY » DHC FLITURE

चहादुरशाह जक्रर मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in



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PHONE : EPABX - 2609000, www.unishivaji.ac.in, शिवाजी विद्यापीठ, कोल्हापूर - 416 004,

दुरुवनी — ईपीएबीएक्स — 2609000, www.unishivaji.ac.in, विद्यार्थी विकास विभाग

Dr. P. T. Gaikwad Director, Students' Development Phone – (0231) 2609175, 2609475 Email: dsw@unishivaji.ac.in

संदर्भ क्रं. शिवाजी वि/विद्यार्थी विकास (0 1 3 8 2)

दि. १७/०५/२०२२

प्रति.

१. मा. प्राचार्य/संचालक,सर्व सलग्न महाविद्यालये व मान्यता प्राप्त शिक्षण संस्था,शिवाजी विद्यापीठ, कोल्हापूर.

२. मा. अधिविभागप्रमुख, सर्व अधिविभाग, शिवाजी विद्यापीठ कोल्हापूर.

विषय: Students' grivenace Redressal स्थापन करणेबाबत

संदर्भ : प्रा. मनिष जोशी, सचिव, विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचेकडून आलेले दि. १२ एप्रिल, २०२३ रोजीचे पत्र

महोदय/महोदया,

उपरोक्त विषय संदर्भीय पत्रानुसार यु.जी.सी. मार्फत विद्यार्थ्यांच्या तकारीचे निवारण करण्यासाठी एप्रिल २०२३ मध्ये नवीन नियमावली जाहीर केलेली असून सदर नियमावलीमध्ये आपल्या महाविद्यालयामध्ये/अधिविभागामध्ये विद्यार्थी तकार निवारण समिती स्थापन करण्याबाबत सविस्तर माहिती नमूद केली आहे.

तरी सोबत जोडलेल्या यु.जी.सी च्या निवन नियमावलीनुसार आपल्या महाविद्यालयामार्फत / अधिविभागामार्फत योग्य ती कार्यवाही करावी तसेच याबाबत केलेल्या कार्यवाहीचा अहवाल या विभागास त्वरीत पाठवून देण्यात यावा.

कळावे.

आपला विश्वास

) संचालक विद्यार्थी विकास

सोवत: वरीलप्रमाणे



SHIVAJI UNIVERSITY, KOLHAPUR-416 004, MAHARASHTRA

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शिदाजी दिद्यापीठ, कोल्हापूर-416 004 महाराष्ट्र

दुरुद्रनी : (ईनीएबीएक्स) आसामा, (दीकसी कस), आसाद (विदार्षि विवार्षे विवार्षे

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Dr. R. V. Gurav, Director, Students' Development

R. . 03 JUL 2021

बा. इ. शिवाबी विविद्यार्थि विकास 344

त्रवी.

मा. प्राचार्य / संचालक / समन्वयक सर्व सम्बद्ध महविद्यालये व मान्यदाप्रात संस्था, प्रिवाजी विद्यापीठ, कोल्हापूर

विषय: महाविद्यालय तकार निवारण कक्ष स्थापन करणेबावत संदर्भ: या कार्यालयाचे जा. क्र. २४२ दि. ८ फेब्रु. २०१९ रोजीचे पत्र

महोदय / महोदया

उपरोक्त संवर्भिय पत्रानुसार वा विभागामाञ्च महाराष्ट्र सार्वजनिक विद्यापीठे २०१६ मधील वरतुरीनुसार महाविद्यालयाव विद्यार्थी वक्षर निवारण कक्ष स्थापन करणेवावव कळविले होते. सदर पत्रानुसार महाविद्यालय वक्षर निवारण कक्ष स्थापन करणेव जाला आहे. सोवव जोडलेल्या महाराष्ट्र शासन राजपत्र दि. २५ फेब्रुवारी २०१९ रोजीच्या अधिसुचनेनुसार महाविद्यालय वक्षर निवारण कक्षाची मुदत दोन वर्षे झाली असेल वर महाविद्यालय वक्षर निवारण कक्ष पुनर्स्थापित करण्याव यावा ही विनंती.

अबुन ऋही महाविद्यालयांनी महाविद्यालय तक्रार निवारण कक्ष स्थापन केलेला नाही. तरी या बाबत आपणास आदेशान्त्रये कळविष्यात येते की महाराष्ट्र सार्वजनिक विद्यापीठे २०१६ मधील तरतुदीनुसार महाविद्यालय तक्रार निवारण कक्ष स्थापन करणे अनिवार्य आहे. या बाबत आपणास या पूर्वीही वांरवार कळविष्यात आले आहे. महाविद्यालय तक्रार निवारण कक्ष स्थापन न केल्यामुळे जर काही कायदेशीर बाबी निर्माण झाल्या तर त्याची संपूर्ण जवाबदारी आपली असेल. जर आपण अद्यापी, दि. २५ फेब्रु. २०१९ रोजीच्या अधिसूचनेनुसार कक्ष स्थापन केला नसेल तर त्वरीत कक्ष स्थापन करावा. तसेच तसा फलक तथार करन आपल्या महाविद्यालयाच्या दर्शणी भागात लावण्यात यावा ही विनंती.

कळावे,

संचालक विद्यार्थी विकास विभाग

सोबत: वरील प्रमाणे

Did drivestemeny/Lemen



प्रो. (डॉ.) जसपात एस. सन्धू संचिव

Prof. Dr. Jaipal O. Gundhu 4885, MS (Oilho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS Secretary Hanna and

विश्वविद्यालय अनुदान आयोग University Grants Conmission

(मानव रांसाथन विकास मंत्रालय, भारत सरकार) (Ministry of Humon Resource Development, Govr. of Indic

यहादुरशाह पाफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288, Fax : 011-23238858, email : jssandhv.ugc@nic.in

By Speed Post

D.O.No.F.1-15/2015(ARC)

18th March, 2016

Dear Sir/Madam.

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which were notified on 17th June, 2009 and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. www.ugc.ac.in. A nationwide toll free anti-ragging helpline 1800-180-5522 in 12 languages has also been established which can be accessed by students in distress due to ragging. Ragging is a crime and top most priority has to be accorded to stop it immediately. The Commission has made it mandatory for all institutions to incorporate in their prospectus the directions of the Government regarding prohibition and consequences of ragging.

May I request you to take strong measures to implement the Anti Ragging Regulations in your esteemed University and take strict action against those flouting the guidelines. Further, all complaints of discrimination and harassment etc. including that of OBC students and students of marginalized/disadvantaged groups of the society must be recorded properly and dealt with promptly.

With warm regards,

Yours sincerely,

(Jaspal-S. Sandhu)

The Vice-Chancellor Shivaji University, Vidyanagar, Kolhapur-416 004, Maharashtra.



महाराष्ट्र शासन राजपत्र

असाधारण प्राधिकृत प्रकाशन

श्वानिवार, मे १५, १९९९/वैशाख २५, शके १९२१

स्वतंत्र संकलन म्हणून फाईल करण्यासाठी या मागाला वेगळे पृष्ठ ऋमांक दिले आहेत.

भाग चार

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रस्थापित केलेले अध्यादेश व केलेले विनियम

अनुक्रमणिका

पृष्ठे सन १९९९ चा महाराष्ट्र अधिनियम ऋमांक ३३.—महाराष्ट्र राज्यात शैक्षणिक संस्थांमध्ये रॅगिंग करण्यास मनाई करण्याकरिता अधिनियम .. ४४९-४५१

दिनांक १३ मे १९९९ रोजी राज्यपालांनी संमती दिलेला महाराष्ट्र विधानमंडळाचा पुढील अधिनियम माहितीसाठी याद्वारे प्रसिद्ध करण्यात येत आहे.

> प्रतिमा उमरजो, सचिव, महाराष्ट्र शासन, विधि व न्याय विभाग.

सनं १९९९ चा महाराष्ट्र अधिनियम क्रमांक ३३.

[राज्यपालांची संमती मिळाल्यानंतर महाराष्ट्र शासन राजपवात दिनांक १५ मे १९९९ रोजी प्रथम प्रसिद्ध केलेला अधिनियम.]

महाराष्ट्र राज्यात शैक्षणिक संस्थांमध्ये रींगग् करण्यात मनाई करव्याकरिता अधिनियम.

ज्याअर्थी, महाराष्ट्र राज्यात, ग्रीक्षणिक संस्थांमध्ये रॅगिंग करण्यास मनाई करण्यासाठी एक विशेष कायदा अधिनियमित करणे इच्ट आहे ; स्याअर्थी, भारतीय गणराज्याच्या पन्नासाच्या वर्षी, बाह्यारे, पुतील अधिनियम करण्यात येत आहे :---

- (१) या अधिनियमास, महाराष्ट्र रॅगिंग करण्यास मनाई करणे अधिनियम, १९९९ असे संक्षिप्त नाव म्हणावे.
- (२) तो, राज्य शासन, राजपत्रातील अधिसूचनेद्वारे नेमून देईल अशा विनांकास अंमलात

भाग चार--८३

भाग चार] महाराष्ट्र शासन राजपत्र, असा., मे १५, १९९/वैशाख २५, शके १९२१

- (३) पोट-कलम (१) अन्वये शैक्षणिक संस्थेच्या प्रमुखाने, विद्यार्थ्याचा रॅगिंगमध्ये सहमाग आहे असा दिलेला निर्णय अंतिम असेल.
- ७. रॉगिंगची तकार केली असताना, शैक्षणिक संस्थेचा प्रमुख कलम ६ मध्ये विनिर्दिष्ट अपप्रेरणा केलेल्या रीतीने कारवाई करण्यात कसूर किंवा ह्यगय करील तर, रॉगिंग सारख्या अपराधाला अशा दिल्याचे व्यवतीने अपप्रेरणा दिल्याचे मानले जाईल आणि अपराधसिद्धिनंतर कलम ४ मध्ये तरतूद केल्या-मानणे. प्रमाण तिला णिक्षा करण्यात येईल.
- ८. (१) राज्य णासनास या अधिनियमाची सर्व किंवा कोणतीही प्रयोजने पार पाडण्यासाठी नियम राजपत्नातील अधिसूचनेद्वारे नियम करता येतील. करण्याचा
- (२) या अधिनियमान्वये करण्यात आलेला प्रत्येक नियम, तो तयार करण्यात आल्यानंतर प्राक्य अधिकार. असेल तितक्या लवकर, राज्य विधानमंडळाचे अधिवेशन चालू असताना, एकाच अधिवेशनात किंवा लागोपाठच्या दोन किंवा अधिक अधिवेशनात एकूण तीस दिवसांची होईल इतक्या मुदतीकरिता राज्य विधानमंडळाच्या प्रत्येक सभागृहापुढे ठेवण्यात येईल आणि ज्या अधिवेशनात तो अशा रितिने ठेवण्यात आला असेल ते अधिवेशन किंवा त्यांच्या लगतनंतरचे अधिवेशन समाप्त होण्या-पूर्वी त्या नियमात कोणताही फेरबदल करण्यास दोन्ही सभागृहे कबूल होतील किंवा नियम करू नये म्हणून दोन्ही सभागृहे निर्णय घेतील तर, असा निर्णय राजपन्नात अशा निर्णयावद्दलची अधिन्त्रचना प्रसिद्ध ज्ञाल्याच्या तारखेपासून अशा फेरबदल केलेल्या स्वरूपात अंमलात येईल किंवा ययास्थिति मुळीच अंमलात येणार नाही तथापि, असा फेरबदल किंवा विलोपन यामुळे त्या नियमान्वये पूर्वी केलेल्या किंवा कराययाचे राहिलेल्या कोणत्याही गोव्टीच्या वैधतेस वाघ येणार नाही.



शिवाजी विद्यापीठ, कोल्हापूर

प्रति, मा.प्राचार्य/संचालक, सर्व संलग्न महाविद्यालये/मान्यताप्राप्त संस्था, शिवाजी विद्यापीठ, कोल्हापूर.

महोदय / महोदया,

Anti Ragging Regulations लागू करण्याबाबत तसेच सदरवावींचे उल्लंघन करण्यांवर गांभिर्याने कार्यवाही करण्याबाबतचे मा.सचिव, विद्यापीठ अनुदान आयोग, नवी दिल्ली यांचे D.O.No.F.1-15/2015(ARC), Dtd.18th March,2016 चे पत्र आपल्या माहितीसाठी व आवश्यक त्या कार्यवाहीसाठी अग्रेपित केले आहे. त्यानुसार कार्यवाही करण्यात यावी. कळावे,

सोबत - वरीलप्रमाणे.

संदर्भ क्र. संलग्नता/टी-२/ 17-

आदेशान्वये, च्याप्रेलर्सचिव





HANDBOOK

On

Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

for Employers / Institutions / Organisations/
Internal Complaints Committee / Local Complaints Committee



Government of India

Ministry of Women and Child Development

NOVEMBER 2015





HANDBOOK

on

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

for Employers / Institutions / Organisations/
Internal Complaints Committee / Local Complaints Committee



Government of India
Ministry of Women and Child Development

November 2015



मंत्री महिला एवं चाल विकास मंत्रालय भारत सरकार नई दिल्ली-110001 MINISTER

MINISTRY OF WOMEN & CHILD DEVELOPMENT GOVERNMENT OF INDIA NEW DELHI-110001

MESSAGE

With improved access to education and employment, millions of Indian women are enterting the country's workforce today. Many working women face sexual harassment at the workplace on a daily basis. It is crucial therefore that as a country, we strive to eliminate work-place sexual harassment since women have the right to work in safe and secure environment. It is the responsibility of every employer to ensure safety of women in a work environment and improve their participation. This will contribute to realization of their right to gender equality and result in economic empowerment and inclusive growth and benefit the nation as a whole.

I am pleased to present this Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It provides key information about the provisions of the Act in an easy-to-use and practical manner. The Handbook has been developed with the aim to ensure that the citizens of India are aware of their rights and obligations in terms of creating safe workplace environment for women.

Government of India is committed to promote gender equality and women's empowerment across every sector. This Handbook reflects our commitment to empower women as economic agents and improve their ability to access markets on competitive and equitable terms. I am confident that this Handbook which advocates and enforces the rules as laid out in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, will be beneficial to everyone. The practical and user-friendly procedures outlined in the Handbook will be useful for actual implementation of the Act.

Smt. Maneka Sanjay Gandhil

प्रीतिः सूदन PREETI SUDAN अपरं सचिव

Additional Secretary Tet.: 011-23383823 Fax: 011-23070480



भारत सरकार महिला एवं बाल विकास मंत्रालय शास्त्री भवन, नई दिल्ली — 110001 Government of India Ministry of Women & Child Development

Shastri Bhawan, New Delhi-110001

Website: http://www.wcd.nic.in

Email id: sudanp@nic.in

Dated: 17th November, 2015

PREFACE

The Government of India is committed to ending all forms of violence against women that negatively impact society, hamper gender equality and constricts the social and economic development of the country.

Since, sexual harassment results in violation of the fundamental rights of a woman to equality as per Articles 14 and 15 and her right to live with dignity as mentioned under Article 21 of the Constitution, the Government of India enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Act is an extension of the Vishaka Guidelines issued by the Supreme Court in 1997. The Supreme Court of India, for the first time in the Vishaka Guidelines, acknowledged Sexual Harassment at the workplace as a human rights violation. Further, the Act also reflects the commitment of the Government to the ratification of the Convention on the Elimination of all forms of Discrimination against Women (CEDAW) on July 09, 1993. This new legislation makes every effort to be a user friendly tool in the hands of the employers and employees, to create safe and secure workplaces for all women.

With the enactment of the Act, India is now a part of a select group of countries to have prohibited sexual harassment at workplace through national legislation. The Act is unique in its broad coverage which includes all working women from organised and unorganised sectors alike, as also public and private sectors, regardless of hierarchy. Effective implementation of the Act is a challenge. The Handbook is designed to be a Ready Reckoner for organisations vested with responsibility to enforce the law.

The Handbook is structured into six sections. The first section is an introduction and detail regarding the genesis of the Act, the second sets the context by defining the workplace and sexual harassment and impact of such behaviour, the third focuses on the key individuals and institutions involved in prohibition and prevention processes and their responsibilities, section four discusses the redressal mechanism followed by monitoring requirement in section five and important international frameworks and best practices on sexual harassment at the workplace in the concluding section.

It is the hope of the Ministry that this Handbook will be of considerable value for employers, employees and complaint committees alike, as it provides guidance with regard to the steps to be taken and the processes to be followed, in line with the requirements of the law. It will prove useful to all women workers particularly and be a step forward in promoting their independence as well as the right to work with dignity as equal partners in an environment that is free from violence.

(Proeti Sudan)

V. Somasundaran



राचिव भारत सरकार महिला एवं वाल विकास मंत्रालय शास्त्री भवन, नई दिल्ली - 110001

Secretary
Government of India
Ministry of Women & Child Development
Shastri Bhawan, New Delhi-110001
Website: http://www.wcd.nic.in

18th November 2015

FOREWORD

I am pleased to share with you this Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This Handbook is of immense importance because combating sexual harassment involves developing deeper understanding of what is sexual harassment and change of attitudes in all - be it employer, employees, colleagues, friends, or the policy makers.

Sexual Harassment at workplace is an extension of violence in everyday life and is discriminatory and exploitative, as it affects women's right to life and livelihood. In India, for the first time in 1997, a petition was filed in the Supreme Court to enforce the fundamental rights of working women, after the brutal gang rape of Bhanwari Devi a social worker from Rajasthan. As an outcome of the landmark judgment of the Vishaka and Others v State of Rajasthan the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, was enacted wherein it was made mandatory for every employer to provide a mechanism to redress grievances pertaining to workplace sexual harassment and enforce the right to gender equality of working women. The Act is also unique for its wide ambit as it is applicable to the organized sector as well as the unorganized sector.

The legislation, however, requires the support and commitment of all stakeholders for its effective and successful implementation in preventing workplace sexual harassment. It casts an obligation upon the employer to address the grievances in respect of sexual harassment at workplace in a time bound manner. It is in this context that this Handbook would be very useful as it provides clear definition of what constitutes sexual harassment and explains how the complaint process works.

I am sure that the Handbook will be extremely useful to all agencies concerned and help them in taking pro-active measures to eradicate the problem/menace of workplace sexual harassment in the country.

(V. Somasundaran)



लोपामुद्रा मोहंती Lopamudra Mohanty Tel.: 23367573 Fax: 23362946 Telegrams: WOMEN CHILD

गारत सरकार महिला एवं चाल चिकास मंत्रालय GOVERNMENT OF INDIA MINISTRY OF WOMEN & CHILD DEVELOPMENT

जीवन विहार, नई दिल्ली 110 001, दिनांक Jeevan Vihar, New Delhi-110 001, Dated

ACKNOWLEDGEMENTS

In our journey towards preparing this Handbook, which required a lot of guidance and assistance from many people, whose names may not be enumerated. I am thankful to all of them for their contributions towards the completion of the task.

I would like to express my sincere thanks to the UN Women (United Nations Entity for Gender Equality and Empowerment of Women) for their valuable contributions with their experience in women's movement and expertise in gender rights in supporting the Ministry to prepare the Handbook with key information on the Act in an easy-to-use practical manner and designing with appropriate illustrations.

I would like acknowledge the important contributions made by Ms. Risha Syed, Legal Consultant for the hardwork put by her coupled with her experience and expertise as a legal professional and commitment to gender issues in bringing out the Handbook.

I am also thankful to Dr. Paramita Majumdar, Senior Consultant, Gender Budgeting for reviewing the manuscript with meticulous scrutiny and scholarly advice. I would like to mention with appreciation for Shri Samuel Paul, Assistant Secretary for showing not only his keen interest on the subject, but assisting us in the review work.

We hope that this Handbook will be a guide and inspiration to all of us in creating an enabling environment of women in the workplaces.

(Lopamudra Mohanty)

"The meaning and content of the fundamental rights guaranteed in the Constitution of India are of sufficient amplitudes to encompass all facets of gender equality...."

Late Chief Justice J.S. Verma, Supreme Court of India, Vishaka v. State of Rajasthan





प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary

विश्वविद्यालय अनुदान आयोग University Grants Commission

(भिक्ता मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

D. O. No. F. 1-15/2009 (ARC) pt.III

1 6 SEP 2022

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in & <a href="https://www.ugc.ac.in

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.ac.in & <a href="www.

UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website i.e. www.ugc.ac.in

- uGC developed 05 TVCs of 30 seconds each with different perspective i.e. Parents, Victim and Offenders.
- UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
- c. UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.



In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	320 320

Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

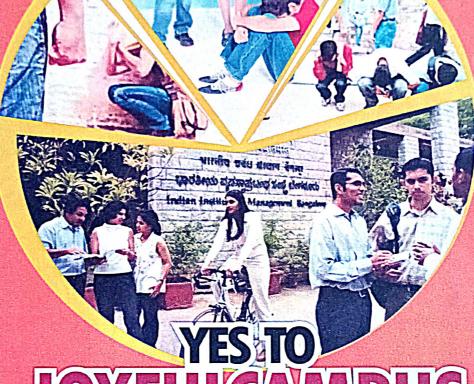
With kind regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellor of all Universities





What is Ragging? Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- · Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- · Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



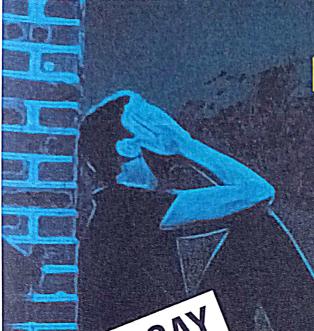
Immediately call UGC Anti-Ragging Helpline 1800-180-5522 (24X7 toll free) or send an e-mail to helpline@antiragging.in



DEPARTMENT OF HIGHER EDUCATION MINISTRY OF HUMAN RESOURCE DEVELOPMENT GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग University Grants Commission quality higher education for all



Foolishly I ragged & got suspended

Will I get prosecuted?

What about my Job prospects?

Download

ANTI RAGGING

App

MY FUTURE IS A BIG



Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in



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BEFORE YOU EVEN THINK OF RAGGING





THINK OF



Suspension



Ruined Career



Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

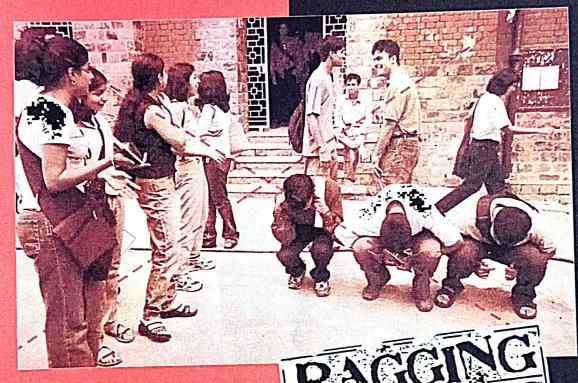
Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in





BONT BAG, JUST INTERACT



Visit UGC website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging Regulations

Are you being ragged?

Immediately call UGC Anti Ragging Helpline 1800-180-5522 (24X7 Toll Free) Or send an e-mail to helpline@antiragging.in

fesued in public interest by: Ministry of Human Resource Development Department of Higher Education Government of India



Join hands to make your campus ragging free



DEPARTMENT OF HIGHER EDUCATION MINISTRY OF HUMAN RESOURCE DEVELOPMENT GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग University Grants Commission quality higher education for all

Redressel Cell

Meeting and Minutes

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).

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Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellor of all Universities

Translation of Constitution the letter received from Shivaji University, Kolhapur to Mhaisal Mahavidyalaya, Mhaisal regarding- Establishment of student Development Cell and Students grievance Redressed cell as follows –

To

The Principals / Directors,

Affiliated Colleges,

Shivaji University,

Kolhapur.

Sub :- Establishment of student Development Cell and Students grievance Redressed cell.

Respected Sir / Madam,

With reference to above mentioned subject, you are requested to establish the following cells per Maharashtra Public university Act 2011 rule 58(2) (k))kh)

- 1. Student Development Cell
- 2. Students grievance redressed cell.

After establishing the cell, you should display the board at front area of the college and report it to the said section.

Thanking you,

Yours faithfullyt, I/C PRINCIPAL MHAISAL MAHAVITYALAYA,

MHAISAL MAHAVIBYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.

Senapati Prataprao Gujar Shikshan Santha, Kanadewadi

Mhaisal Mahavidyalaya, Mhaisal

Tal – Miraj Dist – Sangli

To

Director,

Student's Development,

Shivaji University, Kolhapur.

Internal Grievance Redressed Committee 2022-23

Sr.No	Name of Member	Designation
1	I/C Principal Dr.N.R.Gavali	Chairman
2	Dr.R.S.Patil	Member
3	Ass.Prof.G.S.Shete	Member
4	Ass.Prof.C.S.Kamble	Member

Reg. No. MAH/2479

Dr.N.R.Gavali

1/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Mhaisal Mahavidyalaya, Mhaisal

Tal.Miraj Dist.Sangli (Maharashtra)(0233)2251377

Email: mhaisalcollege@gmail.com

Founder:-Late Hon.Shri.Babasaheb Kupekar (Former Maharashtra Assembly Speaker)

President

Hon.Shri.Balasaheb Kupekar B.Sc.(Agri).

Ex.Treasurer Western Maharashtra Devasthan Samiti Secratary

Shri. Bharma A.Patil

I/C Principal

Dr. Namadev R. Gavali M.A., M.Phil., Ph.D.

MMM/20..... .No

दि. ०२.०९.२२

तकरार निवारण समिती

सूचना

हमारे महाविद्यालय में शैक्षिक वर्ष २०२२-२०२३ इस वर्ष की <u>तकरार</u> <u>निवारण समिती</u> की बैठक दि. ०३-०९-२०२२ को सुबह ठीक १०.०० बजे प्र. प्राचार्य डॉ. नामदेव रघुनाथ गवली जी के अध्यक्षता में प्राध्यापक कक्ष में आयोजित की गयी है। अतः समिती के सभी सदस्यों से अनुरोध है कि वह समय पर उपस्थित रहें।

3

प्रा. डॉ. रीना सुरेश पाटील

प्रा. गीता संजय शेटे

प्रा. चैतन्य शंकर कांबले

श्री. राकेश दादासो तामगांवे

सु. श्री.अश्वनी कलगोंडा शिरोटे

सु. श्री. सिमक्षा राजेंद्र मठद

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S.R. Mathad





तह. मिरज जिला. सांगली

समिती - तकरार निवारण समिती

बैठक - अध्यक्ष तथा सदस्य

तिथी - ०३-०९-२०२२

वृत्तांत

महाविद्यालय के तकरार निवारण समिती की इस शैक्षिक वर्ष की पहली बैठक दि. 03-09-२0२२ को सुबह ठीक १०.०० बजे प्र.प्राचार्य डॉ. नामदेव गवली जी के अध्यक्षता में आयोजित की गयी। इस बैठक में प्रथमतः सभी का स्वागत डॉ. रीना पाटील जी के द्वारा किया गया। इसके उपरांत अध्यक्ष द्वारा सभी को समिती के अंतर्गत होनेवाले कार्यों की जानकारी दी गयी। साथ ही इस समिती के गठन की गंभीरता से अवगत कराया। अगर इस संदर्भ में कोई तकरार समिती को प्राप्त हुई तो उस पर किस तरह से समिती कार्यवाही करेगी इस की जानकारी अध्यक्ष द्वारा दी गयी।

अंत मे प्रा. गीता शेटे जी ने कृतज्ञता ज्ञापित कर बैठक के समाप्त होने की घोषणा गयी।

इत्रीका सुरेश पाटीव

Sempati Prataprao Gujar Shikshan Sanstha, Kandewadi's Mhaisal Mahavidyalaya, Mhaisal

Tal.Miraj Dist.Sangli (Maharashtra)(0233)2251377

Email: mhaisalcollege@gmail.com

Founder :-Late Hon.Shri.Babasaheb Kupekar (Former Maharashtra Assembly Speaker)

President

Hon.Shri.Balasaheb Kupekar B.Sc.(Agri).

MAH12479

Ex.Treasurer Western Maharashtra Devasthan Samiti Secratary

Shri. Bharma A.Patil

I/C Principal

Dr.Namadev R. Gavali M.A., M.Phil.Ph.D

MMM/20..... .No

दि.०६.०९.२०२२

सूचना

तकरार निवारण समिती

महाविद्यालय के सभी छात्र -छात्राओं को यह सूचित किया जाता है कि तकरार निवारण समिती अंतर्गत दि. ०७-०९-२०२२ को सुबह ठिक १०.०० बजे कक्षा नं. १ में सभा का आयोजन किया गया है। अतः सभी छात्र - छात्राएँ समय पर उपस्थित रहें।





म्हैसाल महाविद्यालय म्हैसाल तहसिल - मिरज जिला -सांगली तकरार निवारण समिती वृत्तांत

06-09-2022

महाविद्यालय में तकरार निवारण समिती के तहत ०७-०९-२०२२ को सुबह ठिक १०.०० बजे सभा का आयोजन किया गया। सभी छात्र, समिती अध्यक्ष और सभी सदस्य सभा में उपस्थित थे। प्रथमतः प्रा. गीता शेटे जी ने सभी का स्वागत किया, इसके उपरांत अध्यक्ष डॉ. रीना पाटील जी तकरार निवारण समिती का महत्व, उसके कार्य के बारे विस्तार से जानकारी दी। इस समिती के कामों में गोपनियता का कितना ध्यान रखा जाता है इससे छात्रों को अवगत कराया। अगर किसी को किसी संदर्भ में तकरार करनी हो तो वह बिना झिझक तकरार दे सकता है। उसका नाम गोपनिय रखा जाएगा इस संदर्भ में वह निष्चंत रहे इस बात को दोहराया गया।

इसके उपरांत सभी सदस्यों ने अपने विचार व्यक्त किए। साथ ही कुछ छात्रों के सवालों के जवाब भी दिए गए। उनकी आशंकाओं को दूर किया गया। साथ ही सभी से सही रूप में बर्ताव करने का अनुरोध किया गया अन्यथा इसके परिणाम कितने गहन होंगे इसकी जानकारी छात्रों को दी गयी। अंत में प्रा. चैतन्य कांबले जी ने कृतज्ञता ज्ञापित की और बैठक के समाप्त होने की घोषणा की।

स.s. रिका र

aisal Mahavidyalaya Mhaisal Academic Year 2022-23 Complaint Committee

Sr. No.	Name of Students	Class	Signature
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Mhaisal Mahavidyalaya Mhaisal Academic Year 2022-23 Internal Grievance Redressal Committee

Sr. No.	Name of Students	Class	Signature
	Dâvite Pooja umesh	B.A - I	Romats
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	Vishvjeet Balkrishna Nagargoje Nitish ragonda patil Atravav Sutlash mane	B.A.I	A.g.mone
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Mhaisal Mahavidyalaya, Mhaisal

Tal.Miraj Dist.Sangli

DEPARTMENT OF EXAMINATION AND EVALUATION

COLLEGE EXAMINATION (HOME PATTERN) GRIEVANNCE FORM

A. Student I	nformation		
Name	शिनल अशीक शिंदे	Academic Year	2022-23
Department	Arts	Class	B.A-I
Contact No	9373551395	Roll No	
Mail ID	Shitalshinde6261@gmail-com	Signature	<u>Ustal</u>

B. Exam Information					
Name of Exam	B.AI semester	Type of Exam	written		
Exam Seat No.	17986	PRN NO.	2022041986		

C. Grievance Details

अभाइमेंट देशन अद्या मार्क दिली नाहीन आणि रिझल्ट फेन भालेला भारे . रिझवर भेरहजर लागला भारे.

D. Action Taken Details	1 1 1 1 1 1 1 1 1
अर्पिश्रीय कडूक नामर-पुक्री	मार्क अर्थमा साहत होते. ले.
मार्क अल्ल प्राक्त वेण	ग्यात आजे . बिह्नकर पास स्ट्राव
The state of the s	Plat.

R. S Padil	Gadhe
Coordinator epartment of Examination and Evaluation	Principal
	epartment of Examination and



SHIVAJI UNIVERSITY, KOLHAPUR

Online Statement of Marks for: B.A.(C.B.C.S) PART1 SEM1 (NEP) (Semester -1)

Examination: Oct-2022

Name

: SHINDE SHITAL ASHOK

Mother's Name: ANITA

University PRN: 2022041986

Seat No: 17986

College

: Mhaishal Mahavidyalaya, Mhaishal.

Exam Center

: Mhaishal Mahavidyalaya, Mhaishal.

Branch

		Category		Subject		
aper Code	Paper / Subject Name	Category	Marks	Result	Marks	Result
3.A.(C.B.C.S) F	PART1 SEM1 (NEP)			77		
7 5205	English Compulsary - AECC1	Theory	25	PASS	25	FAIL
	Termwork	Ab	FAIL			
75208 Marathi CGE-1	Termwork	9	PASS	41	PASS	
	Theory	32	PASS		ly.	
75216 Marathi-I DSC-A1	Marathi-I DSC-A1	Theory	29	PASS	38	PASS
	Termwork	9	PASS	,	v.	
75228	History - I DSC-B1	Termwork	9	PASS	38	PASS
		Theory	29	PASS		
75230	Economics -I DSC-B3	Termwork	9	PASS	42	PASS
		Theory	33	PASS		
75236	Psychology -I DSC-B6	Theory	26	PASS	33	PASS
		Termwork	7	PASS		
75245	Democracy Elections & Good Governance-(D.E.G.G.)	Theory	26	PASS	26	PASS
Sem - 1 Res	ult - FAIL	-				

Result Declared Date: 05/04/2023

- 1. Shivaji University, Kolhapur is not responsible for any inadvertent error that may have crept in the result being published on internet. The results published on internet are for immediate informatin to the examinees. Format of the online mark-sheet may not be same as original mark-sheet. Original Mark Sheets have been issued by the university via respective colleges.
- 2. If any discrepancies found in the mark list, please submit an application in your respective college/university department with all necessary documents immediately. College/Department should collect all such discrepancies and communicate to university within seven (7) days after declaration of result.



SHIVAJI UNIVERSITY, KOLHAPUR

Online Statement of Marks for: B.A.(C.B.C.S) PART1 SEM1 (NEP) (Semester -1)

Examination: Oct-2022

Name : SHINDE SHITAL ASHOK

Mother's Name: ANITA

University PRN : 2022041986 Seat No : 17986

College : Mhaishal Mahavidyalaya, Mhaishal.

Exam Center : Mhaishal Mahavidyalaya, Mhaishal.

Branch :

		Category			Subject	
Paper Code	Paper / Subject Name	Category	Marks	Result	Marks	Result
B.A.(C.B.C.S) I	PART1 SEM1 (NEP)			r Mu	1	
75205	English Compulsary - AECC1	Termwork	9	PASS	34	PASS
		Theory	25	PASS		
75208	Marathi CGE-1	Termwork	9	PASS	41	PASS
	Maratili CGE-1	Theory	32	PASS		
75216	Marathi-I DSC-A1	Theory	29	PASS	38	PASS
		Termwork	.9	PASS	11	
75228	History - I DSC-B1	Termwork	9	PASS	38	PASS
		Theory	29	PASS	,)	-411/1 × +
75230	Economics -I DSC-B3	Termwork	9	PASS	42	PASS
		Theory	33	PASS		4
75236	Psychology -I DSC-B6	Theory	26	PASS	33	PASS
		Termwork	7	PASS		V - 100 V
75245	Democracy Elections & Good Governance-(D.E.G.G.)	Theory	26	PASS	26	PASS
Sem - 1 Res	ult - PASS	· · · · · · · · · · · · · · · · · · ·	5.00			

Result Declared Date: 20/04/2023

Note:

- 1. Shivaji University, Kolhapur is not responsible for any inadvertent error that may have crept in the result being published on internet. The results published on internet are for immediate informatin to the examinees. Format of the online mark-sheet may not be same as original mark-sheet. Original Mark Sheets have been issued by the university via respective colleges.
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Mhaisal Mahavidyalaya, Mhaisal Tal.Miraj Dist.Sangli

DEPARTMENT OF EXAMINATION AND EVALUATION

COLLEGE EXAMINATION (HOME PATTERN) **GRIEVANNCE FORM**

A. Student I	nformation	A. T. Konner	
Name	स्रोतेशा सुरेश वागडी	Academic Year	2022-23
Department	Arts	Class	9. A. I
Contact No	9373773668	Roll No	180
Mail ID	shaila bagdi732@ 9 mail-com	Signature	S. S. B

B. Exam Information					
Name of Exam	B.A.I Sem-I english. Cou	Type of Exam	writer		
Exam Seat No.	18000	PRN NO.	2022040970		

C. Grievance Details असादनमें श्वमिट क्रानहीं गेरहनर लावले माहे, आगी रिजल्ट मध्ये फेल माले माहे,

D. Action Taken Details	(0103)	Aller and the second second second	No. 12
अयाइनमेंटे चे जार्क	योग सुक	सिंहार्वार्वात	आजी आठी

E. Verification		
	R.S.Patil	Gacelle
Subject Teacher (HOD)	Coordinator Department of Examination and Evaluation	Principal



SHIVAJI UNIVERSITY, KOLIIAPUR

Mark Statement For: B.A. (C.B.C.S) (NEP-20) of Exam Oct-2022

Name

: BAGADI SHAILESHA SURESH (LAKSHMI)

University PRN: 2022040970

Scat No : 18000

Course Part

: B.A.(C.B.C.S) PART1 SEM1 (NEP20)

College

: Mhaishal Mahavidyalaya, Mhaishal. - MIRAJ

Branch

Paper Code	Paper / Subject Name		Marks		Result
B.A.(C.B.C.S	S) PART1 SEM1 (NEP20)				
75205	English Compulsary - AECC1 (18/50)		2	16	PASS
		TW (4/10)		8	
		TH (14/40)	" j	8	
75208	Marathi CGE-1 (18/50)		3	4	PASS
1		TH (14/40)	2	5	
- Tr.,		TW (4/10)		9	
75219	Hindi-1 DSC-A2 (18/50)		3	7	PASS
- 1		TW (4/10)		9	
	July 1 min 18	TH (14/40)	2	.8	
75228	History - I DSC-B1 (18/50)		2	.8	PASS
		TH (14/40)	2	.0	
		TW (4/10)		8	
75231	Political Science - I DSC-B4 (18/50)		11 3	0	PASS
	the second of th	TH (14/40)	2	.1	
		TW (4/10)		9	
75236	Psychology -I DSC-B6 (18/50)		2	6	PASS
	The same as the sa	TW (4/10)		6	
	X	TH (14/40)	2	0	
75245	Democracy Elections & Good Governance-(D.E.G.G.) (18/50)		3	0	PASS
		TH (18/50)	3	0	

Result Declared Date: 20/04/2023



SHIVAJI UNIVERSITY, KOLHAPUR

Online Statement of Marks for: B.A.(C.B.C.S) PART1 SEM1 (NEP) (Semester -1)

Examination: Oct-2022

Seat No: 18000

Name : BAGADI SHAILESHA SURESH

Mother's Name : LAKSHMI

University PRN : 2022040970

College : Mhaishal Mahavidyalaya,Mhaishal.

Exam Center : Mhaishal Mahavidyalaya,Mhaishal.

Branch

		Category			Subject	
aper Code	Paper / Subject Name	Category	Marks	Result	Marks	Result
.A.(C.B.C.S) I	PART1 SEM1 (NEP)	10				
75205	English Compulsary - AECC1	Theory	18	PASS	18	FAIL
		Termwork	Ab	FAIL		
	Marathi CGE-1	Theory	25	PASS	34	PASS
75208		Termwork	9	PASS	. 1,	
£ 4	Hindi-I DSC-A2	Termwork	9	PASS	37	PASS
75219		Theory	28	PASS		7
	History - I DSC-B1	Termwork	8	PASS	28	PASS
75228		Theory	20	PASS		
75231	Political Science - I DSC-B4	Termwork	9	PASS	30	PASS
		Theory	21	PASS	an Tiki	
	Psychology -I DSC-B6	Termwork	6	PASS	26	PASS
75236		Theory	20	PASS		
75245	Democracy Elections & Good Governance-(D.E.G.G.)	Theory	30	PASS	30	PASS

Result Declared Date: 05/04/2023

Note:

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Mhaisal Mahavidyalaya, Mhaisal

Tal – Miraj Dist – Sangli

To

Director,

Student's Development,

Shivaji University, Kolhapur.

Internal Grievance Redressed Committee 2021-22

Sr.No	Name of Member	Designation
1	I/C Principal Dr.N.R.Gavali	Chairman
2	Dr.R.S.Patil	Member
3	Ass.Prof.G.S.Shete	Member
4	Ass.Prof.C.S.Kamble	Member

Reg. No. MAH/2479

Dr.N.R.Gavali
I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAIS
TAL.-MIRAJ. DIST.-SANGLI.

Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2021-22

Date:-06/09/2021

NOTICE

It is inform to that the first meeting of all the members of College Grievances Redressal Cell will be held on Wednesday 08/09/2021 at 10.00 a.m in the Principal's cabin. All the members are requested to be present in time.

AGENDA

- 1. Confirmation of the minutes of the last meeting.
- 2. Discussion about ledies bathroom cleanliness.
- 3. Any other matter with the permission of the Chairperson of the meetung.

MHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANG!!

Dr.R.S.Patil

Ass.Prof.G.S.Shete

Ass.Prof.C.S.Kamble

Ass.Prof.C.S.Kamble



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2021-22

Date:-08/09/2021

MINUTES

The first meeting of college grievance redressal cell was held on Wednesday 8 September 2021. The minutes of the meeting are as following:

Present Members

Dr. Reena S. Patil R, S. Path

Assi. Prof. Geeta S. Shete

Assi. Prof. Chaitanya Kamble

- 1. Confirmation of the minutes of the last meeting: The minutes of the last meeting were read and confirmed.
- 2. Discussion about ladies bathroom cleanliness: Instruction was given to the non-teaching staff regarding cleanliness of the women's bathroom.
- 3. Any any other matter with the permission of the chairperson of the meeting: as there was no further business the meeting was concluded with the vote of thanks.

Principal,

1/C PRINCIPAL

WHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2021-22

Date :-09/03/22

NOTICE

It is inform to that the first meeting of all the members of College Grievances Redressal Cell will be held on Friday 11/03/2022 at 10.00 a.m in the Principal's cabin. All the members are requested to be present in time.

AGENDA

- 1. Confirmation of the minutes of the last meeting.
- 2. Discussion about the redressal about the grievances in the first term.
- 3. Any other matter with the permission of the Chairperson of the meetung.

Dr.R.S.Patil R.S.Poot)

Ass.Prof.G.S.Shete Gatale

Ass.Prof.C.S.Kamble

MHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2021-22

Date:-11/03/2022

MINUTES

The first meeting of college grievance redressal cell was held on Friday 11 March, 2022. The minutes of the meeting are as following:

Present Members

Dr. Reena S. Patil R. S. Patil

Assi. Prof. Geeta S. Shete

Assi. Prof. Chaitanya Kamble Con

- 1. Confirmation of the minutes of the last meeting: The minutes of the last meeting were read and confirmed.
- 2. Discussion about the redressal about the grievances in the first term: It was ensured that the grievances in the first term were addressed and addressed.
- 3. Any any other matter with the permission of the chairperson of the meeting: as there was no further business the meeting was concluded with the vote of thanks.

Mhaisal Mahavidyalaya, Mhaisal

Tal – Miraj Dist – Sangli

To

Director,

Student's Development,

Shivaji University, Kolhapur.

Internal Grievance Redressed Committee 2019-20

Sr.No	Name of Member	Designation
1	I/C Principal Dr.N.R.Gavali	Chairman
2	Dr.R.S.Patil	Member
3	Ass.Prof.G.S.Shete	Member
4	Ass.Prof.C.S.Kamble	Member

Reg. No. MAH/2479

Dr.N.R.Gavali

I/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL ANDA L DIST. CANON.



सेनापती प्रतापराव गुजर शिक्षणसंस्था कानडेवाडी म्हैसाळ महाविद्यालय म्हैसाळ

ता भिरज जि सांगली

दि. १२/०७/२०१९

तकार निवारण समिती

सभेची सुचना

आपल्या महाविद्याल्यातील चालू शैक्षणिक वर्षातील सन २०१९-२० या शैक्षणिक वर्षा तील तकार निवारण समितीची सभा कमांक ०१ ची सभा दिनांक १३/०७/२०१९ रोजी सकाळी ठीक १०.०० वाजता प्र.प्राचार्य डॉ.नामदेव राघुनाथ गवळी यांच्या अध्यक्षतेखाली स्टाफरूम मध्ये आयोजित करण्यात आली आहे.तरी या समिती मध्ये नियुक्त करण्यात आलेल्या सदस्यानी वेळेत उपस्थित राहावे ही नम्र विनंती.

मा सौ यशोमतीदेवी बाळासाहेब कुपेकर	संस्था सचिव	The Marie 1
प्र प्राचार्य डॉ नामदेव रघुनाथ गवळी	अध्यक्ष	- Garelo
प्रा .डॉ .रीना सुरेश पाटील	सदस्य	2 s, Paril
प्रा गीता संजय शेटे	सदस्यर	Coshete
मा श्री राकेश दादासाहेब तासगावे	सदस्य	Cal Tangave
मा श्री वाळासाहेव कनके	सदस्य	Bo hangare
कु . ज्योती नामदेव क्षिरसागर	विद्यार्थीनी	Shirsagar
कु प्रतिक्षा प्रकाश थोरात	विद्यार्थीनी .	Throop

I / C Principal
Mhaisal Mahavidyalaya
Wihaisal, Tal. Miraj. Dist. Sangli.



सभेचा अहवाल

सभा कं . ० १

दि. १५/०७/२०१९

आपल्या महाविद्यालयाच्या तकार निवारण समितीची या शैक्षणिक वर्षातील २०१९/२० ची सभा १३/०७/२०१९ रोजी सकाळी ठीक १०.०० वाजता महाविद्यालयाचे प्र.पाचार्य डॉ.एन.आर.गवळी यांच्या अध्यक्षतेखाली स्टाफरूम मध्ये घेण्यात आली.या सभेमध्ये प्रथमतः मा.श्री.राकेश दादासो तामगांवे (सामाजिक कार्यकर्ता) यांचे व मा.श्री. बाळासाहेब कनके (Local Media) यांचे समितीमध्ये सदस्य म्हणून पद स्वीकरल्या बद्दल स्वागत करण्यात आले.त्यांचा थोडक्यात परिचय प्रा.डॉ.रीना पाटील यांनी करून दिला.

त्यानंतर चालू वर्षात समिती अंतर्गत करण्यात येणा-या कामकाजाची सुचना सर्वाना देण्यात आली त्याचबरोबर जर काही तकार आली तर ती कशा पध्दतीने व किती दिवसात त्यावर निर्णय घ्यावयाचा यावर चर्चा कारण्यात आली शेवटी प्रा गीता शेटे यांनी आभार मानून कार्यकमाची सांगता करण्यात आली व सभा विसर्जित झाल्याचे सांगण्यात आले •

I / C Principal
Mhalsal Mahavidyalaya

Junit Tal. Miraj. Dist. Sangli

सेनापती प्रतापराव गुजर शिक्षणसँस्था कानडेवाडी

म्हैसाळ महाविद्यालय म्हैसाळ

ता . मिरज जि . सांगली

दि . १८/०७/२०१९

तकार निवारण समिती

सभेची सुचना

महाविद्याल्यातील सर्व विद्यार्थ्याना कळविण्यात येते की तकार निवारण समिती अंतर्गत दि . १९/०७/२०१९ रोजी सकाळी ठीक १०.०० वाजता रूम नं .०१ मध्ये सभा आयोजित करण्यात आली आहे तरी सर्व विद्यार्थ्याना वेळेत उपस्थित रहावे .

प्रा • डॉ • आर • एस • पाटील

प्राः श्रेट मी त्या डा. प्रमः प्रमः मान प्राः एमः की , पाठीक प्राः एमः की , मुनावर प्राः भ्रापात ते. अगर प्राः भ्रापात ते. अगर

B.A.I (ECO)

B.A. III (HUS)

B. A. II (Soci)

Po com . A

B. Com Ish

BAT

B.A.I

Bepres.

I / C Principal
Mhaisal Mahavidyalaya
Mhaisal, Tal. Miraj. Dist. Sangli.



सभेचा अहवाल

सभाक. ०२

दि. १९/०७/२०१९

आपल्या महाविद्यालयामध्ये तकार निवारण समिती अंतर्गत दि.१९/०७/२०१९ सकाळी १०.०० वाजता अंतर्गत सभेचे आयोजन करण्यात आले यावेळी सर्व विद्यार्थी. समिती अध्यक्ष व समिती सदस्य उपस्थित होते.प्रथमतः प्रा.डॉ.रीना पाटील यांनी तकार निवारण समितीच्या सदस्याची ओळख विद्यार्थ्याना करून दिली.त्यानंतर तकार निवारण समितीच्या कामकाजाची सविस्तर माहिती देवून विद्यार्थ्याना चालू शैक्षणिक वर्षामध्ये जर कोणती तकार असेल तर ती न घाबरता लेखी स्वरूपात तकार पेटीत टाकण्याचे आव्हान करण्यात आले.

यानंतर सर्व सदस्यांनी आपले विचार व्यक्त करून विद्यार्थ्याच्या मनातील समिती संदर्भातील प्रश्नांची उत्तरे दिली आणि विद्यार्थ्याना विचारांना मोकळीक देवून विदयार्थी व प्राध्यापक यांच्यातील संबध कसे बळकट बनतील व त्यामुळे महाविद्यालयाच्या प्रगतीला कसा हातभार लागेल यांची जाणीव विद्यार्थ्याना करून दिली.

वरील प्रमाणे कामकाज झाल्यानंतर प्राध्यापक गीता शेटे यांनी सर्वाचे आभार मानून सभा विसर्जित झाल्याचे जाहीर केले.

I / C Principal

Mhaisal Mahavidyalaya

Mhaisal Tal Mirai. Dist. 3angli



तक्रार निवारण समिती

सभेची सूचना

आपल्या महाविद्यालयातील तकार निवारण समितीची सभा क्र.०३ दि १००० २०१९ रोजी ठिक सकाळी १०.०० वाजता महाविद्यालयाचे प्र.प्राचार्य डॉ.एन.आर.गवळी यांच्या अध्यक्षतेखाली प्राचार्य कक्षात आयोजित करण्यात आली आहे. या सभेत नियुक्त करण्यात आलेल्या सर्व सदस्यांनी उपस्थित राहून सहकार्य करावे हि विनंती.

प्र.प्राचार्य डॉ.एन.आर.गवळी

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I / C Principal
Mhaisal Mahavidyalaya
haisal. Tal. Miraj. Dist. 3angli.

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तक्रार निवारण समिती

सभेचा अहवाल

आपल्या म्हैसाळ महाविद्यालय, म्हैसाळ मध्ये तक्रार निवारण सिमती अंतर्गत सभेचे आयोजन करण्यात आले होते \cdot यामध्ये B.Com भाग 2 च्या विद्यार्थ्याच्या दरोरज वर्ग झाडुन घेण्याच्या तक्रारीवावत चर्चा करण्यात आली \cdot यामध्ये महाविद्यालयातील सर्व शिपायांना दररोज वर्ग झाडून घेण्या वावत तोंडी सूचना करण्यात आली \cdot जर पुन्हा तक्रार आल्यास त्यांना मेमो काढून देण्यात येईल असे सुचित करण्यात आले

वरील प्रमाणे कामकाज झाल्यानंतर समिती विसर्जित करण्यात आली

Mhaisal Mahavidyalaya
Mhaisal. Tal. Miraj. Dist. Sangli.

Mhaisal Mahavidyalaya, Mhaisal

Tal – Miraj Dist – Sangli

To

Director,

Student's Development,

Shivaji University, Kolhapur.

Internal Grievance Redressed Committee 2018-19

Sr.No	Name of Member	Designation
1	I/C Principal Dr.N.R.Gavali	Chairman
2	Dr.R.S.Patil	Member
3	Ass.Prof.G.S.Shete	Member
4	Ass.Prof.C.S.Kamble	Member

Reg. No. MAH/2479



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2018-19

Date:-08/08/2018

NOTICE

It is to inform to that the first meeting of all the members of college grievance redressal cell will be held on Friday 10 August, 2018, at 09.00 a.m in Room. No. 1. All the members are requested to be present in time.

AGENDA

- 1. Confirmation of the minutes of that last meeting.
- 2. Discussion about the grievance about the bonafide certificate for the bus
- 3. As it was getting dark in 2 No. Room, it was discussed to install another tube light.
- 4. Any other matter with the permission of the chairperson of the meeting.

Dr. Reena S. Patil R. S. Path

Assi. Prof. Chaitanya S. Kamble Charuble
Assi. Prof. Geeta S. Shete

Gette

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2018-19

Date:-10/08/2018

MINUTES

The first meeting of college grievance redressal cell was held on Friday 10 August, 2018. The minutes of the meeting are as following:

Present Members

R. S. Patil

Assi. Prof. Chaitanya S. Kamble Cather Assi. Prof. Geeta S. Shete

- confirmation of the minutes of that last meeting: the minutes of the last 1.1 meeting were read and confirmed.
- Discussion about the grievance about the bonafide certificate for the bus 1.2 pass: An instruction was given in the office that bonafide should be given to the students in time.
- As it was getting dark in 2 No. Room, it was discussed to install another 1.3 tube light: It was decided to install one more tube light in Room No 2
- Any other matter with the permission of the chairperson of the meeting: As there was no further business the meeting was concluded with the vote of thanks.

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2018-19

Date:-11/02/2019

NOTICE

It is to inform to that the first meeting of all the members of college grievance redressal cell will be held on Thursday 14 February, 2019, at 09.00am in Room. No. 1. All the members are requested to be present in time.

AGENDA

- 1. Confirmation of the minutes of that last meeting.
- 2. Discussion about the grievance about the in the first term.

3. Any other matter with the permission of the chairperson of the meeting.

Dr. Reena S. Patil

Assi. Prof. Chaitanya S. Kamble Camble
Assi. Prof. Geeta S. Shete

Assi. Prof. Geeta S. Shete



Mhaisal Mahavidyalaya, Mhaisal

College Grievances Redressal Cell

2018-19

Date:-14/02/2019

MINUTES

The first meeting of college grievance redressal cell was held on Thursday 14 Feb, 2018. The minutes of the meeting are as following:

Present Members

Dr. Reena S. Patil R. S. Patil

Assi. Prof. Chaitanya Kamble damble

- 1. Confirmation of the minutes of the last meeting: The minutes of the last meeting were read and confirmed.
- 2. Discussion about the redressal about the grievances in the first term: It was ensured that the grievances in the first term were addressed and addressed.
- 3. Any any other matter with the permission of the chairperson of the meeting: as there was no further business the meeting was concluded with the vote of thanks.

MHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.

Anti Ragging Cell

Meeting and Minutes



Mhaisal Mahavidhyalaya, Mhaisal.

Tal - Miraj, Dist-Sangli. Phone No. 0233-2251377

Rel NO - 2861/12/2022-23

Date 3-1 AUG 2022

THE REGISTRAR / DIRECTOR,

DOARD OF COLLEGES & UNIVERSITY DEVELOPMENT

HIVAJI UNIVERSITY, KOLHAPUR.

ANTI - RAGGING COMITTEE 2022-23

Br.No.	Name	Department	Desiganation
<u>C</u>	Dr. N. R. Gavali	I/C Principle	Chairman
	Shri.Sudhakar Kunake	Administrative Services	Member
	Shri, Aloukik Ananda Khade	Police Administrative	Member
	Shri.Deepak Dhavale	Local media	Member
	Shri,Sushant Ghorpade	Social Media	Member
	Shri, Vijaykumar Baburao Mankapure	Parent Representative	Member
	Smt.S.T.Patil	Teachers Representative	Covener
	Mr. Nawajsharif Bhilawade	Non Teaching	Member
	Shri, Vaibhav Yesumali	Student Representative	Member

Dr.N.R.Gavali

I/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL-MIRAL, DIST.-SANGLE

MhaisalMahavidyalaya, Mhaisal

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: mhaisalcollege@gmail.com

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - 18 11 2022

Anti-Ragging Committee 2022-23

Notice

The meeting of Anti-Ragging Committee of college will be held on Galuida y -tg-1/Mew 19022 in the Anti-Ragging Committee under the Chairmanship of the principal Dr.N.R. Gavali Sir at 11.00 am to discuss anti-ragging committee to be implemented during the academic year 2022-23 the oppinted members should be present in this meeting

Anti-Ragging Head



Dr.N.R.Gavali
1/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.



MhaisalMahavidyalaya, Mhaisal

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: **mhaisalcollege@gmail.com**

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - 18/11/2012

Anti-Ragging Committee 2022-23 Meeting Minutes

The meeting of the aAnti-Ragging Committee (2022-23) was head on Saluyduy

13.1 Nov. 2022-- at 11.00 am, under the chairmanship of principal

Dr.N.R.Gavali Sir. In this meeting discussion was head on the antiragging committee to be implemented during the academic year 2022-23

Minutes of the meeting

* the following various topics were discussed in this meeting.

- 1) welcoming new members through anti-ragging committee.
- 2) outline of the program for the academic year 2022-23 through antiragging committee
- 3) dicied to guide the students about what is ragging
- 4)Decided that the students who have problems regarding ragging should report to the committee head
- 5)Decided to give students a helpline number regarding ragging
- 6)Decided to guide the students about the punishment and low of ragging

Therefore, the meeting was concluded after the vote of thanks by

Reg. No. MAHI2AT9

convener prof-sujata

Following members were present for the meeting

1)prin.Dr.N.R.Gavali president

2)Prof-sujata patil Convener

3)Dr.priya tele Member

4)mr.Nawajshrif Bhilawade Member

5)Mr.Uttam Annaso Vanmore Member

Anti-Ragging committee Head

Reg. No. MAH/2479

Mhaisal Mahavidhyalaya, Mhaisal.

Tal - Miraj, Dist-Sangli. Phone No. 0233-2251377

Ref.

Date: 25/10/2021

To,
THE REGISTRAR / DIRECTOR.
BOARD OF COLLEGES & UNIVERSITY DEVELOPMENT
SHIVAJI UNIVERSITY, KOLHAPUR.

ANTI - RAGGING COMITTEE 2021-2022

Sr.No.	Name	Department	Designnation
A WHITE	Shri.Dr. N. R. Gavali	I/C Principle	Chairman
2	Mr.Amar Ashok Omase	Administrative Services	Mambar
3.	Mr.Chandrakant Bhimrao Wagh	Police Administrative	Member
4.	Mr.Decpak Dhavale	Local media	Mambar
5.	Mr.Kaka Saheb Ramchandra Shinde . (Major)	Social Media	Member
6.	Mr.Sanjay Awale	Parent Representative	Member
7.	Smt.S.T.Patil	Teachers Representative	Covenor
8.	Mr. Nawajsharif Bhilawade	Non Teaching	Member
9	Mr.Akash Baban Komble	Student Representative	Member

Dr. N.R.Gavali

I/C. Principal

Mhaisai Art's, Commerca & Science Co

Mhaisai Tal, Miraj, Der, Sangs

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email: mhaisalcollege@gmail.com**

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - 5/12/2021

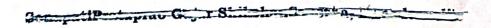
Anti-Ragging Committee 2021-22

Notice

Anti-Ragging Head



Dr. N.R. Gavali I/O PRINCIPAL MHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.



MhaisalMahavidyalaya, Mhaisal

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: **mhaisalcollege@gmail.com**

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - 5/12/2021

Anti-Ragging Committee 2021-22 Meeting Minutes

The meeting of the aAnti-Ragging Committee (2021-22) was head on---06 \ \2\202\data 11.00 am ,under the chairmanship of principal

Dr.N.R.Gavali Sir .In this meeting discussion was head on the antiragging committee to be implemented during the academic year 2021-22

Minutes of the meeting

* the following various topics were discussed in this meeting.

- 1) welcoming new members through anti-ragging committee.
- 2) outline of the program for the academic year 2021-22 through antiragging committee
- 3) dicied to guide the students about what is ragging
- 4)Decided that the students who have problems regarding ragging should report to the committee head
- 5)Decided to give students a helpline number regarding ragging
- 6)Decided to guide the students about the punishment and low of ragging

Therefore, the meeting was concluded after the vote of thanks by

Reg. No. MAH/2479

I/O PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI

convener prof-sujata

Following members were present for the meeting

1)prin.Dr.N.R.Gavali president

2)Prof-sujata patil Convener

3)Dr.priya tele Member

4)mr.Nawajshrif Bhilawade Member

5)Mr.Uttam Annaso Vanmore Member

Anti-Ragging committee Head

Stall Work Work of the Stall of

Dr.M.R.Gavali

//C PRINCIPAL

HAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: mhaisalcollege@gmail.com

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - 4/3/2021

Anti-Ragging Committee 2020-21

Notice

The meeting of Anti-Ragging Committee of college will be held on ----
5 191202 in the Anti-Ragging Committee under the Chairmanship of the principal Dr.N.R. Gavali Sir at 11.00 am to discuss anti-ragging committee to be implemented during the academic year 2020-21 the oppinted members should be present in this meeting

Anti-Ragging Head

Reg. No. MAHIZATO

Dr.N.R.Gavali
A/C PRINCIPAL

"HAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: **mhaisalcollege@gmail.com**

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date -

Anti-Ragging Committee 2020-21 Meeting Minutes

The meeting of the aAnti-Ragging Committee (2020-21)was head on ---
519192 at 11.00 am, under the chairmanship of principal

Dr.N.R.Gavali Sir. In this meeting discussion was head on the antiragging committee to be implemented during the academic year 2020-

21.

Minutes of the meeting

* the following various topics were discussed in this meeting.

- 1) welcoming new members through anti-ragging committee.
- 2) outline of the program for the academic year 2020-21 through antiragging committee
- 3) dicied to guide the students about what is ragging
- 4)Decided that the students who have problems regarding ragging should report to the committee head
- 5)Decided to give students a helpline number regarding ragging
- 6)Decided to guide the students about the punishment and low of ragging

Reg. No.
MAHI2479

Afral Disconsis

I/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.

Therefore, the meeting was concluded after the vote of thanks by convener prof-sujata

Following members were present for the meeting

1)prin.Dr.N.R.Gavali	president
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2)Prof-sujata patil	Convener
Zii iui-sulata patti	Conver

3)Dr.priva tele	Member
JIDI.DIIVA ICIC	1.1cmcci

5)Mr.Sajjad Shabbir Mujawae	Member
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Anti-Ragging committee Head

Dr.N.R.Gavali IC PRINCIPAL

JHAISAL MAHAVIDYALAYA MHAISAL TAL WIRA I DIST. SAUGU

Mhaisal Mahavidhyalaya, Mhaisal.

Tal - Miraj, Dist-Sangli. Phone No. 0233-2251377

Ref.

Date: 15 - July 2019

To,
THE REGISTRAR / DIRECTOR,
BOARD OF COLLEGES & UNIVERSITY DEVELOPMENT
SHIVAJI UNIVERSITY, KOLHAPUR.

ANTI - RAGGING COMITTEE 2019-20

Sr.No.	Name	Department	Desiganation
	Shri.Dr. N. R. Gavali	I/C Principle	Chairman
2	Mr.Amar Ashok Omuse	Administrative Servies	Member
3.	Mr.Chandrakant Bhimrao Wagh	Police Administrative	Member
4.	Mr.Deepak Dhavale	Local media	Member
i de la companya de l	Mr.Kaka Saheb Ramchandra Shinde (Major)	Social Media	Member
5.	Mr. Balasaheb Shankar Kavate	Parent Representative	Member
7.	Smt.S.T.Patil	Teachers Representative	Covener
	Mr. Nawejsharif Bhilawade	Non Teaching	Member
	Mr. Sajjad Shabbir Mujawar	Student Representative	Member

Dr.N.R. Certificipal
Mhuisal Maharidyalaya
Mhaisal, Tal. asisal "Disc" angli

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: mhaisalcollege@gmail.com

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - 16/09/2019

Anti-Ragging Committee 2019-20

Notice

the oppinted members should be present in this meeting

Anti-Ragging Head

Red NO. 18

Dr.N.R.Gavali VC PRINCIPAL WHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.

MhaisalMahavidyalaya, Mhaisal

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: **mhaisalcollege@gmail.com**

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date - (6 | 9 | 2019

Anti-Ragging Committee 2019-20 Meeting Minutes

The meeting of the aAnti-Ragging Committee (2019-20) was head on---
ATLOG P. at 11.00 am, under the chairmanship of principal

Dr.N.R.Gavali Sir. In this meeting discussion was head on the antiragging committee to be implemented during the academic year 2019-20

Minutes of the meeting

* the following various topics were discussed in this meeting.

1) welcoming new members through anti-ragging committee.

- 2) Outline of the program for the academic year 2019-20 through antiragging committee
- 3) Dicied to guide the students about what is ragging
- 4)Decided that the students who have problems regarding ragging should report to the committee head
- 5)Decided to give students a helpline number regarding ragging
- 6)Decided to guide the students about the punishment and low of ragging

Reg. no. see MAHIZATS

MHAISALMAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI. Therefore, the meeting was concluded after the vote of thanks by convener prof-sujata

Following members were present for the meeting

1)prin.Dr.N.R.Gavali	president
- / PIIII III	

2)Prof-sujata patil	Convener
---------------------	----------

3)Dr.priva tele	Member
3 HJI DIIVA ICIC	1,10111001

5)Mr.Uttam Annaso Vanmore Member

Anti-Ragging committee Head

Dr.N.R.Gavali

WHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.

Mhaisal Mahavidhyalaya, Mhaisal.

Tal - Miraj, Dist-Sangli. Phone No. 0233-2251377

Ref.

Date:- 04/July/2018

To,
THE REGISTRAR / DIRECTOR,
BOARD OF COLLEGES & UNIVERSITY DEVELOPMENT
SHIVAJI UNIVERSITY, KOLHAPUR.

ANTI – RAGGING COMITTEE 2018-2019

Sr.No.	Name	Department	Desiganation
1.	Shri, Dr. N. R. Gavali	I/C Principle	Chairman
2	Mr.Amar Ashok Omase	Administrative Servies	Member
3.	Mr.Chandrakant Bhimrao Wagh	Police Administrative	Member
4.	Mr.Deepak Dhavale	Local media	Member
5.	Mr.Kaka Saheb Ramchandra Shinde (Major)	Social Media	Member
6.	Mr,Sanjay Awale	Parent Representative	Member
7.	Smt.S.T.Patil	Teachers Representative	Covener
8.	Mr. Nawajsharif Bhilawade	Non Teaching	Member
9	Mr.Uttam Annaso Vanmore	Student Representative	Member

Dr.N.R.Gavali

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: mhaisalcollege@gmail.com

:-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date -4/01/2019

Anti-Ragging Committee 2018-19

Notice

The meeting of Anti-Ragging Committee of college will be held on monday 07 January 2019 in the Anti-Ragging Committee under the Chairmanship of the principal Dr.N.R. Gavali Sir at 11.00 am to discuss anti-ragging committee to be implemented during the academic year 2018-19

the oppinted members should be present in this meeting

Anti-Ragging Head

Red Ba Signal Street St

Dr.N.R.Gavali

1/C PRINCIPAL

HAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.

Tal.MirajDist.Sangli (Maharashtra)(0233)2251377 Founder **Email**: mhaisalcollege@gmail.com

;-LateHon.Shri.BabasahebKupekar (Former Maharashtra Assembly Speaker)

Date -04//01/2019

Anti-Ragging Committee 2018-19 Meeting Minutes

The meeting of the aAnti-Ragging Committee (2018-19) was head on7
January 2019 at 11.00 am ,under the chairmanship of principal
Dr.N.R.Gavali Sir .In this meeting discussion was head on the antiragging committee to be implemented during the academic year 2018-19

Minutes of the meeting

* the following various topics were discussed in this meeting.

- 1) welcoming new members through anti-ragging committee.
- 2) outline of the program for the academic year 2018-19 through antiragging committee
- 3) dicied to guide the students about what is ragging
- 4)Decided that the students who have problems regarding ragging should report to the committee head
- 5)Decided to give students a helpline number regarding ragging
- 6)Decided to guide the students about the punishment and low of ragging

Reg. No. MAHI2ATO

I/C PRINCIPAL
WHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Therefore, the meeting was concluded after the vote of thanks by convener prof-sujata

Following members were present for the meeting

1)prin	.Dr.N.R.Gavali	
Thrm	Dinini	

president

2)Prof-sujata patil

Convener

3)Dr.priya tele

Member

4)mr.Nawajshrif Bhilawade

Member

5)Mr.Uttam Annaso Vanmore

Member

Anti-Ragging committee Head

Red No. **

Dr. M.R. Gavali

MC PRINCIPAL

WHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.

Sexual Harrashment



Senapati Prataprao Gujar Education Society Kandewadi's

Mhaisal Mahavidyalaya, Mhaisal

Tal.Miraj Dist.Sangli Email :- mhaisalcollege@gmail.com

Founder Chairman :- Late Hon.Babasaheb Kupekar (Former Maharashtra Assembly Speaker)

Chairman

Hon.Shri.Balasaheb Kupekar (B.Sc.Agri) Ex.Treasurer,

Western Maharashtra Devsthan Samiti

Secratary

Shri.Bharma Arjun Patil

I/C Principal

Dr.Namadev R.Gavali M.A.,M.Phil.,Ph.D Mobile No.9767747592

Ref. No-MHAI/

Date:

Meeting and Minutes

Mhaisal Mahavidhyalaya, Mhaisal.

Tal - Miraj, Dist-Sangli. Phone No. 0233-2251377

Ref.	Date:-	
	Dutc.	

To, THE REGISTRAR / DIRECTOR, BOARD OF COLLEGES & UNIVERSITY DEVELOPMENT SHIVAJI UNIVERSITY, KOLHAPUR.

Anti- Sexual Harassment Committee 2022-23

Sr.No.	Name	Department	Desiganation
1.	Dr. N.R.Gavali	Chairperson	I/C Principal
2.	Smt.G.S.Shete	Dept.Economics	Co-Ordinator
3.	Dr.R.S.Patil	Dept.Hindi	Member
4.	Adv.M.R. Ankalkhope	Advocate	Member
5.	Smt.Mohini Shikalgar	Social Worker	Member
6.	Smt.C.C.Bidkar	Dept.Liabrary	Member
7.	Miss.Gayatri V.Desai	Student Rep.	Member

Dr.N.R.Gavali

I/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL MICAL DIST.-SANGLI.



Tal. Miraj Dist. Sangli (Maharashtra)(0233)2251377

Email: mhaisalcollege@gmail.com

ANTI-SEXUAL HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2022-23

UGC has notified Prevention of Sexual Harassment of woman employee and Students in higher educational institutions Regulation Act 2015. These rules are made binding by UGC for Universities and Colleges.

COMPOSITION OF ANTI-SEXUAL HARASSMENT COMMITTEE

Sr.No.	Name	Designation	Role
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman
2.	Smt. Geeta S. Shete	Assistant Professor	Coordinator
3.	Dr. Reena S. Patil	Assistant Professor	Member
4.	Smt. Madhavi D. Ankalkhope	Advocate	Member
5.	5. Smt. Mohini R. Shikalgar Social Worker		Member
6.	Smt. Chhaya C. Bidkar Library assistant		Member
7.	Miss. Gayatri V. Desai	Student Representative	Member

Dr. N. R. Gavali
I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Mhaisal Mahavidyalaya, Mhaisal

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ANTI-SEXUAL HARASSMENT COMMITTEE

FOR THE ACADEMIC YEAR 2022-23

As per the guidelines of UGC, NAAC and the Supreme Court an Anti-Sexual Harassment Committee has been established by Mhaisal Mahavidyalaya, Mhaisal to provide a healthy and suitable atmosphere to the students and staff of the College.

Objectives:

- To fulfil the directive of the Supreme Court, as per UGC directives and Shivaji University, Kolhapur in respect of implementing a policy against sexual harassment in the institution.
- > To develop guidelines and norms for a policy against sexual harassment.
- To provide an environment free of gender-based discrimination.
- > To organize gender sensitization awareness programmes.
- To evolve a mechanism for the prevention and redressal of sexual harassment cases and other actsof gender-based violence in the institution.
- > To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- > To recommend appropriate punitive action against the guilty party.

Policy Mechanism:

- The Committee deals with issues relating to sexual harassment at the college received orally or in writing. It is applicable to all students and faculty.
 - A complaint of discrimination or sexual harassment may be lodged by the victim or a thirdparty. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the principal, or any of the Committee members, they may forwardit to the Convener of the Committee against Sexual Harassment.
 - Receive and redress complaints received from any member of the College (includingstudents, staff, and outsiders on college premises)
 - Conduct formal inquiry and investigate and take decisions upon each complaint authority, ineach instance.

Disciplinary Action:

A student guilty of sexual harassment shall be liable to give a written apology to the victim and any of the following punitive actions

> Rustication from College for a period up to a certain period or expulsion from the College

Frequency Meetings:

Once in every Semester or whenever need arises. The Convener of the Committee shall beresponsible to prepare the minutes of the meeting. Duties and responsibility of the members of thecommittee. Every resolution passed by the Committee should be recorded at the meeting and read out by the convener at the meeting itself. Within Seven days after the date of the meeting the Convener of the Committee shall send a copy of the minutes, as approved by the Chairperson of the meeting. to the Chairperson of the Constituting Authority and to all the Members of the Committee.

Composition of the Anti-Sexual Harassment Committee

- > The principal will be the chairman of the committee
- > One member as the Coordinator of the Committee
- > One member from Internal Complaint Committee
- > One member as an Advocate
- One member as social worker
- One member from non-teaching staff
- > One member as a Student Representative

Reg. No. Miral Oist

Dr. N. R. Gavali

1/C PRINCIPAL

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Founder:-Late Hon. Shri. Babasaheb Kupekar (Former Maharashtra Assembly Speaker)

President

Hon.Shri.BalasahebKupekar B.Sc.(Agri).

Ex.Treasurer Western Maharashtra Devasthan Samiti Secretary

Shri. BharmaA.Patil

I/C Principal

Dr.Namadev R. Gavali M.A., M.Phil.Ph.D

Date: 29/08/2022

Anti-Sexual Harassment Committee

NOTICE

A meeting of Anti-Sexual Harassment Committee will be held at 11.30A.M. on Thursday, 01.9.2022, in Principal Chamber. All the members are informed to attend the same.

Agenda:

- To discuss about policies of the committee
- To know about responsibilities of the members of the committee
- To discuss any other matter related to above subject

Sr.	Name	Designation	Role	Signature
No.			311	
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman	Gaale
2.	Smt. Geeta S. Shete	Assistant Professor	Coordinator	Coshefe
3.	Dr. Reena S. Patil	Assistant Professor	Member	R.S.Path
4.	Smt.Madhavi D. Ankalkhope	Advocate	Member	mon kackbape
5.	Smt. Mohini R. Shikalgar	Social Worker	Member	Malas
6.	Smt. Chhaya C. Bidkar	Library Assistant	Member	May .
7.	Miss. Gayatri V. Desai	Student Representative	Member	6700

Coordinator Assi.Prof. Geeta S. Shete

Dr. N. R. Gavali
I/C PRINCIPAL
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TAL.-MIRAJ, DIST.-SANGLI.



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ANTI-SEXUAL HARASSMENT COMMITTEE

FOR THE ACADEMIC YEAR 2022-23

MINUTES OF THE MEETING-I

Date: 01/09/2022Time: 11.30 a.m.

Place: Principal Chamber

Proceedings of the Meeting

1. Principal Dr. N. R. Gavali welcomed all the members of the Committee and Coordinator Smt. G. S. Shete, explained the purpose of the meeting.

2. All the members are decided

i) To aware the students about the functions and guidelines of the Anti-Sexual Harassment Committee to students.

ii) To make ensure safety and the girl students in the College Campus.

- iii) Informed each member to make aware of the mechanism and responsibilities of the Committee to the students.
- iv) Discussed to organise awareness programme for students in cooperation.
- v) It was also decided to set up a Complaint Drop Box in the College premises.

3. Dr. R. S. Patil concluded the meeting with Vote of Thanks.

Members attended the Meeting

Sr. No.	Name of Members	Position	Signature
1	Dr. N. R. Gavali I/C Principal	Chairperson	Garalel
2	Assi. Prof. G. S. Shete	Coordinator	Geshete.
3	Dr. Reena S. Patil	Member	R.S.Rahi
4	Adv. Smt. Madhavi D. Ankalkhope	Member	Mm rulkto pe
5	Smt. Mohini R. Shikalgar	Member	Milage
6	Smt. Chhaya C. Bidkar	Member	Arrow.
7	Miss. Gayatri V. Desai	Member	Total

Assi. Prof. G. S. Shete
Coordinator

Dr. N. R. Gavali
I/@ PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ. DIST.-SANGLI.



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ANTI-SEXUAL HARASSMENT COMMITTEE

FOR THE ACADEMIC YEAR 2021-22

As per the guidelines of UGC, NAAC and the Supreme Court an Anti-Sexual Harassment Committee has been established by Mhaisal Mahavidyalaya, Mhaisal to provide a healthy and suitable atmosphere to the students and staff of the College.

Objectives:

- To fulfil the directive of the Supreme Court, as per UGC directives and Shivaji University, Kolhapur in respect of implementing a policy against sexual harassment in the institution.
- > To develop guidelines and norms for a policy against sexual harassment.
- > To provide an environment free of gender-based discrimination.
- > To organize gender sensitization awareness programmes.
- > To evolve a mechanism for the prevention and redressal of sexual harassment cases and other actsof gender-based violence in the institution.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- > To recommend appropriate punitive action against the guilty party.

Policy Mechanism:

The Committee deals with issues relating to sexual harassment at the college received orally or in writing. It is applicable to all students and faculty.

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- Receive and redress complaints received from any member of the College (includingstudents, staff, and outsiders on college premises)
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, ineach instance.

MHAISAL MAHAVIDYALAYA, MHAISAL TAL: MIRAJ. DIST.-SANGLI.

Disciplinary Action:

- ➤ A student guilty of sexual harassment shall be liable to give a written apology to the the the the three three
- Rustication from College for a period up to a certain period or expulsion from the College

Frequency Meetings:

Once in every Semester or whenever need arises. The Convener of the Committee shall beresponsible to prepare the minutes of the meeting. Duties and responsibility of the members of the committee. Every resolution passed by the Committee should be recorded at the meeting and read out by the convener at the meeting itself. Within Seven days after the date of the meeting the Convener of the Committee shall send a copy of the minutes, as approved by the Chairperson of the meeting. to the Chairperson of the Constituting Authority and to all the Members of the Committee.

Composition of the Anti-Sexual Harassment Committee

- > The principal will be the chairman of the committee
- ➤ One member as the Coordinator of the Committee
- One member from Internal Complaint Committee
- > One member as an Advocate
- One member as social worker
- One member from non-teaching staff
- One member as a Student Representative

Reg. No. Miraj, Diel Solo

Dr. N. R. Gavali

1/C PRINCIPAL

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President

Hon.Shri.BalasahebKupekar B.Sc.(Agri).

Ex.Treasurer Western Maharashtra Devasthan Samiti Secretary

I/C Principal

Shri. BharmaA.PatilDr.Namadev R. Gavali M.A.,M.Phil.Ph.D

Date: 11/12/2022

Anti-Sexual Harassment Committee

NOTICE

A meeting of Anti-Sexual Harassment Committee will be held at 11.00A.M. on Wed, 12/10/2022, in Principal Chamber. All the members are informed to attend the same.

Agenda:

- To read and maintain the minutes of the previous meeting
- Discussing the response app for women as well as information about the Nirbhaya Squad
- To discuss any other matter related to above subject

Name	Designation	Role	Signature
	The state of the s	TARREST TO A	
Dr. Namdev. R. Gavali	I/C Principal	Chairman	gacel
Dr.Shubhangi S.Mane	Assistant Professor	Coordinator	fally
Smt. Geeta Shete	Assistant Professor	Member	Cotuk
Smt.Sangeeta Mane	Advocate	Member	Many
Smt .Sampada Yelagudre	Social Worker	Member	felguds,
Smt. Chhaya C. Bidkar	Library Assistant	Member	Brich
Miss. Shweta Jadhav	Student Representative	Member	S. Judhar
	Dr. Namdev. R. Gavali Dr. Shubhangi S.Mane Smt. Geeta Shete Smt. Sangeeta Mane Smt . Sampada Yelagudre Smt . Chhaya C. Bidkar	Dr. Namdev. R. Gavali Dr. Shubhangi S.Mane Smt. Geeta Shete Smt. Sangeeta Mane Smt. Sampada Yelagudre Smt. Chhaya C. Bidkar Miss. Shweta Jadhav I/C Principal Assistant Professor Advocate Social Worker Library Assistant Student	Dr. Namdev. R. Gavali Dr. Shubhangi S.Mane Smt. Geeta Shete Smt. Sangeeta Mane Smt. Sampada Yelagudre Smt. Chhaya C. Bidkar Miss. Shweta Jadhav I/C Principal Assistant Professor Assistant Professor Member Member Member Social Worker Library Assistant Member Student Member

Coordinator
Dr. Shhangi S. Mane
Yours faithfullyTo,

Reg. No. MAH/2479

Dr. N. R. Gavali
I/C PRINCIPAL
HAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.



Mhaisal Mahavidyalaya, Mhaisal

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ANTI-SEXUAL HARASSMENT COMMITTEE

FOR THE ACADEMIC YEAR 2021-22

UGC has notified Prevention of Sexual Harassment of woman employee and Students in higher educational institutions Regulation Act 2015. These rules are made binding by UGC for Universities and Colleges.

COMPOSITION OF ANTI-SEXUAL HARASSMENT COMMITTEE

Name	Designation	Role
Dr. Namdev. R. Gavali	I/C Principal	Chairman
Dr.Shubhangi Mane	Assistant Professor	Coordinator
Smt.Geeta Shete	Assistant Professor	Member
Smt Sangeeta Mane	Advocate	Member
Smt. Sampada Yelagudre	Social Worker	Member
Smt.Chhaya C. Bidkar	Library assistant	Member
Miss. Shweta Jadhav	Student Representative	Member
	Dr. Namdev. R. Gavali Dr. Shubhangi Mane Smt. Geeta Shete Smt Sangeeta Mane Smt. Sampada Yelagudre Smt. Chhaya C. Bidkar	Dr. Namdev. R. Gavali Dr. Shubhangi Mane Smt. Geeta Shete Smt. Sangeeta Mane Smt. Sampada Yelagudre Smt. Chhaya C. Bidkar I/C Principal Assistant Professor Assistant Professor Social Worker Library assistant

Reg. No. MAH/2479

A/C PRINCIPAL

JHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.



Mhaisal Mahavidyalaya, Mhaisal

Tal. Miraj Dist. Sangli (Maharashtra)(0233)2251377 Email: mhaisalcollege@gmail.com

ANTI-SEXUAL HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2021-22 MINUTES OF THE MEETING-I

Date: 12/10/2022, Time: 11.00 a.m.

Place: Principal Chamber

Proceedings of the Meeting

- 1. Principal Dr. N. R. Gavali welcomed all the members of the Committee and Coordinator Dr. Shubhangi Mane, explained the purpose of the meeting.
- 2. All the members are decided
 - i) Minutes of the meeting number two were read out by Dr. Shubhangi Mane and approved by all
 - ii) A discussion was held in the presence of the President under the guidance of the President regarding the Womens Sex School.
 - iii) PSI Mohan Jadhav said The president should guide the women about the changed rule from time to time as well as lectures.
 - iv) Discussed to organize awareness program for students in cooperation.
- 3. Smt. Chaya Bidkar concluded the meeting with Vote of Thanks. Members attended the Meeting

Sr.	Name	Designation	Role	Signature
No.				
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman	Just 1
2.	Dr.Shubhangi Mane	Assistant Professor	Coordinator ^C	full
3.	Smt .Geeta Shete	Assistant Professor	Member	Conteste
4.	Smt. Sangeeta Mane	Advocate	Member	Mary
5.	Smt. Sampada Yelagudre	Social worker	Member '	telquelog
6.	Smt. Chhaya C. Bidkar	Library Assistant	Member	mon
7.	Miss Shweta Jadhav	Student	Member	3 Jew han
		Representative		2-160111

Dr.shubhangi Mane Coordinator Reg. No. Miral Dist. Sol.

Dr.N.R.Gavali

I/C PRINCIPAL

144ISAL MAHAVIDYALAYA, MHAISAL

TAL -MIDAJ, DIST-SANGLI.



Mhaisal Mahavidyalaya, Mhaisal

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ANTI-SEXUAL HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2019-20

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Objectives:

- To fulfil the directive of the Supreme Court, as per UGC directives and Shivaji University, Kolhapur in respect of implementing a policy against sexual harassment in the institution.
- > To develop guidelines and norms for a policy against sexual harassment.
- > To provide an environment free of gender-based discrimination.
- > To organize gender sensitization awareness programmes.
- > To evolve a mechanism for the prevention and redressal of sexual harassment cases and other actsof gender-based violence in the institution.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- > To recommend appropriate punitive action against the guilty party.

Policy Mechanism:

The Committee deals with issues relating to sexual harassment at the college received orally or in writing. It is applicable to all students and faculty.

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Receive and redress complaints received from any member of the College (includingstudents, staff, and outsiders on college premises)

Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, ineach instance.

MHAISAL MAHAVIDYALAYA, MHAISAL TAL,-MIRAJ, DIST.-SANGLI.

Disciplinary Action:

- A student guilty of sexual harassment shall be liable to give a written apology to the victim and any of the following punitive actions
- Rustication from College for a period up to a certain period or expulsion from the College

Frequency Meetings:

Once in every Semester or whenever need arises. The Convener of the Committee shall beresponsible to prepare the minutes of the meeting. Duties and responsibility of the members of the committee. Every resolution passed by the Committee should be recorded at the meeting and read out by the convener at the meeting itself. Within Seven days after the date of the meeting the Convener of the Committee shall send a copy of the minutes, as approved by the Chairperson of the meeting. to the Chairperson of the Constituting Authority and to all the Members of the Committee.

Composition of the Anti-Sexual Harassment Committee

- > The principal will be the chairman of the committee
- One member as the Coordinator of the Committee
- > One member from Internal Complaint Committee
- One member as an Advocate
- > One member as social worker
- One member from non-teaching staff
- ➤ One member as a Student Representative

Reg. No. MAHI24TY

Dr. N. R. Gavali

I/C PRINCIPAL

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President

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Ex.Treasurer Western Maharashtra Devasthan Samiti Secretary

I/C Principal

Shri. BharmaA.PatilDr.Namadev R. Gavali M.A.,M.Phil.Ph.D

Date: 18/08/2020

Anti-Sexual Harassment Committee

NOTICE

A meeting of Anti-Sexual Harassment Committee will be held at 11.00A.M. on Wed, 19/08/2020, in Principal Chamber. All the members are informed to attend the same.

Agenda:

- To read and maintain the minutes of the previous meeting
- Discussed to get information about sexual harassment of women at workplase
- To discuss any other matter related to above subject

Sr.	Name	Designation	Role	Signature
No.	to the second se			
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman	Just
2.	Dr.Shubhangi S.Mane	Assistant Professor	Coordinator	that
3.	Smt. Geeta Shete	Assistant Professor	Member	Essele
4.	Smt.Sangeeta Mane	Advocate	Member	may
5.	Smt.Sampada Yelagudre	Social Worker	Member	telegueroe
6.	Smt. Chhaya C. Bidkar	Library Assistant	Member	Corner.
7.	Miss. Swati Kamble	Student	Member	Prior
	3011	Representative		7

Coordinator
Dr. Shubhangi S. Mane
Yours faithfullyTo,

Dr. N. R. Gavali

I/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.



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FOR THE ACADEMIC YEAR 2019-20

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COMPOSITION OF ANTI-SEXUAL HARASSMENT COMMITTEE

	Nº 27 20 20		
Sr.No.	Name	Designation	Role
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman
2.	Dr.Shubhangi Mane	Assistant Professor	Coordinator
3.	Smt.Geeta Shete	Assistant Professor	Member
4.	Smt Sangeeta Mane	Advocate	Member
5.	Smt. Sampada Yelagudre	Social Worker	Member
6.	Smt.Chhaya C. Bidkar	Library assistant	Member
7.	Miss. Swati Kamble	Student Representative	Member

Reg. No. MAHI2479

Dr. N. R. Gavali A/C PRINCIPAL MHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI



Mhaisal Mahavidyalaya, Mhaisal

Tal. Miraj Dist. Sangli (Maharashtra)(0233)2251377 Email: mhaisalcollege@gmail.com

ANTI-SEXUAL HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2019-20 MINUTES OF THE MEETING-I

Date: 019/08/2020, Time: 11.30 a.m.

Place: Principal Chamber

Proceedings of the Meeting

1. Principal Dr. N. R. Gavali welcomed all the members of the Committee and Coordinator Dr. Shubhangi Mane, explained the purpose of the meeting.

2. All the members are decided

i) The minutes of the previous meeting number one were read and carried and carried in all

ii) A discussion was held in the presence of the President under the guidance of

the President regarding the Womens Sex School.

iii) It was discussed in the meeting that it is appropriate to guide the students on prevention of female sex and to inform them about the law

iv) Discussed to organize awareness program for students in cooperation.

v) It was also decided to set up a Complaint Drop Box in the College premises.

3. Smt. Geeta Shete concluded the meeting with Vote of Thanks.

Members attended the Meeting

Sr.	Name	Designation	Role	Signature
No.				
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman	Gul
2.	Dr.Shubhangi Mane	Assistant Professor	Coordinator	grau
3.	Smt .Geeta Shete	Assistant Professor	Member	Cotufe
4.	Smt. Sangeeta Mane	Advocate	Member	Mary
5.	Smt. Sampda Yelagudre	Social Worker	Member	Telquel
6.	Smt. Chhaya C. Bidkar	Library Assistant	Member	dice.
7.	Miss Swati Kamble	Student Representative	Member	Gruebi

Dr.shubhangi Mane Coordinator



Dr.N.R.Gavali

VC PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL

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ANTI-SEXUAL HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2018-19

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TAL, MIRAJ, DIST. SANGLI.

Disciplinary Action:

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Hon.Shri.BalasahebKupekar B.Sc.(Agri).

Ex.Treasurer Western Maharashtra Devasthan Samiti Secretary

I/C Principal

Shri. BharmaA.PatilDr.Namadev R. Gavali M.A..M.Phil.Ph.D

Date: 17/09/2019

Anti-Sexual Harassment Committee

NOTICE

A meeting of Anti-Sexual Harassment Committee will be held at 11.00A.M. on Wed, 18/09/2019, in Principal Chamber. All the members are informed to attend the same.

Agenda:

- To read and maintain the minutes of the previous meeting
- Discussed to get information about sexual harassment of women at workplase
- To discuss any other matter related to above subject

Sr. No.	Name	Designation	Role	Signature
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman	Gade
2.	Dr.Shubhangi S.Mane	Assistant Professor	Coordinator	Grant_
3.	Smt. Geeta Shete	Assistant Professor	Member	Ehete
4.	Smt.Sangeeta Mane	Advocate	Member	(A)
5.	MR. Mohan Jadhav	PSI	Member	Mone
6.	Smt. Chhaya C. Bidkar	Library Assistant	Member	charcia.
7.	Miss. Tulasa Kanire	Student Representative	Member	Tuly!

Coordinator
Dr. Shhangi S. Mane
Yours faithfullyTo,

Reg. No. MAH/2479

Dr. M. R. Gavali

A/C PRINCIPAL

HAISAL MAHAVIDYALAYA, MHAISAI
TAL.-MIRAJ, DIST.-SANGLI.



Senapati Prataprao Gujar Shikshan Sanstha, Kanadewadi's Mhaisal Mahavidyalaya, Mhaisal

Tal. Miraj Dist. Sangli (Maharashtra)(0233)2251377 Email: mhaisalcollege@gmail.comp

ANTI-SEXUAL HARASSMENT COMMITTEE

FOR THE ACADEMIC YEAR 2018-19

UGC has notified Prevention of Sexual Harassment of woman employee and Students in higher educational institutions Regulation Act 2015. These rules are made binding by UGC for Universities and Colleges.

COMPOSITION OF ANTI-SEXUAL HARASSMENT COMMITTEE

Sr.No.	Name	Designation	Role
1.	Dr. Namdev. R. Gavali	I/C Principal	Chairman
2.	Dr.Shubhangi Mane	Assistant Professor	Coordinator
3.	Smt.Geeta Shete	Assistant Professor	Member
4.	Smt Sangeeta Mane	Advocate	Member
5.	Mr. Mohan Jadhav	PSI Men	
6.	Smt.Chhaya C. Bidkar	Library assistant Mem	
7.	Miss. Tulasa Kanire	Student Representative Member	

Reg. No. MAHI2A79

Dr. N. R. Gavali

I/C PRINCIPAL

HAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI.



Senapati Prataprao Gujar Shikshan Sanstha, Kanadewadi's

Mhaisal Mahavidyalaya, Mhaisal

Tal. Miraj Dist. Sangli (Maharashtra)(0233)2251377 Email: mhaisalcollege@gmail.com

ANTI-SEXUAL HARASSMENT COMMITTEE FOR THE ACADEMIC YEAR 2018-19 MINUTES OF THE MEETING-I

Date: 18/09/2019, Time: 11.00 a.m.

Place: Principal Chamber

Proceedings of the Meeting

- 1. Principal Dr. N. R. Gavali welcomed all the members of the Committee and Coordinator Dr. Shubhangi Mane, explained the purpose of the meeting.
- 2. All the members are decided
 - Minutes of the meeting number two were read out by Dr. Shubhangi Mane and approved by all
 - ii) A discussion was held in the presence of the President under the guidance of the President regarding the Womens Sex School.
 - iii) PSI Mohan Jadhav said The president should guide the women about the changed rule from time to time as well as lectures.
 - iv) Discussed to organize awareness program for students in cooperation.
- 3. Smt. Chaya Bidkar concluded the meeting with Vote of Thanks. Members attended the Meeting

		Designation	Role	Signature
Sr.	Name	Designation		
No.	D. M. Jay P. Gavali	I/C Principal	Chairman	Jaule
1.	Dr. Namdev. R. Gavali	Assistant Professor	Coordinator	many
2.	Dr.Shubhangi Mane	Assistant Professor	Member	Potale
3.	Smt .Geeta Shete		Member	2000
4.	Smt. Sangeeta Mane	Advocate		mane
5.	Mr. Mohan Jadhav	PIS	Member ^C	In ben A
	Smt. Chhaya C. Bidkar	Library Assistant	Member	ander.
6.		Student	Member	west
7.	Miss Tulasa Kanire	Representative		Towns
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Dr.shubhangi Mane Coordinator

HAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.

Senapati Prataprao Gujar Shikshan Sanstha Kandewadi's MHAISAL MAHAVIDYALAYA, MHAISAL

Zero Tolerance Policy

Zero Tolerance Policy allows the institute to prevent illegal and inappropriate behavior and practices against the Code of Conduct of the institute. The policy provides clear direction for the teaching, non-teaching staff along with the students about the discipline, conduct and behavior in campus. It helps to create healthy and positive workplace environment. The policy encourages the employees and the students to speak up whenever they face the behavior that violates the policy. In addition to this, the policy helps to curtail unwanted workplace behavior if any.

Zero Tolerance Policy of our college is a commitment to provide safe and dignified workplace environment for the employees as well as the students regardless their gender, class, ethnicity and religion or any other aspects of their identity. All the employees and students are expected to conduct themselves in professional and inclusive manner. Disciplinary action will be taken against those who violate these expectations. The policy covers misbehavior such as harassment, bullying and discrimination. Whosoever finds guilty or involved in harassment, bullying or any kind of discrimination will be subject to immediate disciplinary action.

The policy apply to any individual who engages in the following behavior:

- 1. Harassment: Physical, verbal or non-verbal conducts that violates person's dignity, any other behavior that creates uncomfortable and degrading workplace environment. eg. making threatening remarks, gender-based insults of jokes, sexual assault etc.
- 2. Bullying: Malicious, insulting verbal or non-verbal conduct. eg. Spreading rumors, body shaming, physical or psychological threats etc.
- 3. Discriminatory behavior: Discrimination on the basis of caste, religion, color, race, ethnicity, language, gender, family status or any other aspects of identification.
- 4. Micro-aggressions: It refers to direct or indirect behavior with reference to individual's personal identity race, gender, ethnic origin etc. Micro-aggressions can have lasting emotional and mental effects that can lead to toxic workplace environment. eg. calling a woman employee as 'bossy', commenting on person's physical appearance etc.

Disciplinary action:

Employees and students found to be involved in any kind of violation of Zero Tolerance Policy may face variety of disciplinary actions such as immediate termination or rustication. Severity of disciplinary actions will be depend on type of behavior. Disciplinary action to be taken will be determined and recommended by the authority.





Senapati Prataparaav Gurjar Shikshan Sanstha, Kanadewadi's

Mhaisal Mahavidyalay, Mhaisal

Tal- Miraj Dist- Sangli

Anti Ragging Committee Organise's

One Day Workshop

"Ragging Free Campus"

Date – 23/11/2023 Time – 11.30am

Chief Guest

Mr. Gautam Gangadhar Sonkamble (PSI)

Chair Person

Principal Dr. Namdev R. Gavali

(Mhaisal Mahavidyalaya Mhaisal)

Co-Ordinator

Assi. Prof. Sujata T. Patil

(Head Of Anti Ragging Committee)

MHAISAL MAHAVIDYALAYA MHAISAL

Anti Ragging Committee 2022-23

Report Of the Programe

Guest Lectures

- *Title of the Programe –Raggimg Free Campus
- *Date 23/11/2023
- *Time -11.30am onwards
- *Student Participants -30_
- *Purpose -1)Informing students about anti-ragging committee in college.
- 2)Guiding students about what is ragging. How complaining to committee head if ragging problem occurs in college
 - 3) Guiding, students about punishment and law of ragging.
- Outcome Students got information about anti- ragging committee in the college. Students got information about what is ragging. Also got information about how ragging can be reported to head of ragging committee if ragging occurs in college. Students got Information about helpline number regarding ragging.

Details of the Programe

- 1)Name of the Guest -Mr.Gautam Gangadhar Sonkamble (PSI)
- 2)Introduction Asst.Prof.Mrs Sujata.T.Patil
- 3)President of the Programme Dr.N.R.Gavali
- 4) Vote of Thanks -Dr.S.S.Mane

Description of the programe-

The guest lectur programe has been organized to develop critical thinking among students. Asst. prof-Mrs. Sujata. T. Patil gave introduction of the programe. The guest of the programe "Mrs Sarika Kamble Gave guidance on what is ragging , punishment and laws related to ragging. The president of the programe Dr. N.R. Gavali sir gave the president speech.

The vote of thanks for the programe presented by Dr.S.S.Mane.

Anti-Ragging Head

Mahavidyala Reg. No. MAH/2474

Dr.N.R.Gavali
I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Anti Ragging Committee (Year 2022-23)



Asst.Prof .Sujata Patil While Introducing the Guest



PSI Sonkamble Sir While Guiding About The Ragging Issue

I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL-MIRAJ, DIST-SANGLI

म्हैसाळ महाविद्यालय, म्हैसाळ

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विषयः - रॅंगिंग एक समस्या

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Sr.No.	Name of Students	Class	Signature
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2	प्रशति संभाजी पार्ट्स	B. A-I	P.S. Pati)
3	क्रियाणा (इ.स.म. ट्यांनगर)	B. A.I	D1. D. Othankride
4.	निक्रिता तुळाराम हिंदि	B.A.I	N.T. shinde.
5	अग्वला महरा नमाड	B. A.I	SIMIN
6.	कुष्रिका। क्सेंड्र १ व्या ११	B. A.Z	S.S.B
7.	गाय भी यनमाय केरीपाले	B.COPTI	
8.	भाग्नेहा नामिकाप नामिक	8.com I	Bos, cho uguje
9	क्षि, विभनं भागवातीर	B.AI	S-V- Mankapir
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il il	म्निक्य भ्रम्पाभ शिंद	B.COMI	myshiele.
12	मधा अशाक विकाम	BIAI	MIA (SWAMI)
13	पलावी पिलाइव क्यां)	BOAI	P.m. Balant
14	प्रिक्सका रामा मार्	BICOMI	P.R.mos
15:	रजा लक्ष्मा वागडाः	B.A.I	D. L. Hagades
16	रिशेतल अशोक विकि	B.A.J.	2 haral
17	वर्भव हिलिया अस्मिश	B.A. II	1
19	य्वाहः प्रश्वाम सान	B.A.II	
19	भापुष्ठ। व्याज्ञाला, प्राट्ठिक	D. COM	II
20	मक्रा भीकल जोग्रल	B.AII	m.M.c
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I/C PRINCIPAL
MHAISAL-MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.



Senapati Prataprao Gujar Shikshan Sanstha, Kandewadi's Mhaisal Mahavidyalaya, Mhaisal

Tal. Miraj Dist. Sangli (Maharashtra) (0233)2251377 Email: mhaisalcollege@gmail.com

Founder: -Late Hon.Shri.Babasaheb Kupekar (Former Maharashtra Assembly Speaker)

President

Secretary

I/C Principal

Hon. Shri. Balasaheb Kupekar

Shri. Bharma A. Patil

Dr. Namadev R. Gavali

B.Sc. (Agri).

M.A., M.Phil. Ph. D

Ex. Treasurer Western Maharashtra

Devasthan Samiti

MMM/2022-23 No.

Date: 06/03/2023

NOTICE

All the students are informed that the International Women's Day (8th March) is celebrating on Thursday, 9th March 2023 at 11.30 a.m. in College Hall. It is compulsory to attend all the students and staff in given time.

Assi. Prof. G. S. Shete Coordinator Anti Sexual Harassment Committee MHAISAL MAHAVIDYALAYA, MHAISAL TAL.-MIRAJ, DIST.-SANGLI.







Senapati Prataprao Gujar Shikshan Sanstha Kanadewadi's Mhaisal Mahavidyalaya, Mhaisal

Tal. Miraj Dist. Sangli (Maharashtra) (0233)2251377

Email: mhaisalcollege@gmail.com

Founder: -Late Hon. Shri. Babasaheb Kupekar (Former Maharashtra Assembly Speaker

Anti Sexual Harassment Committee

Academic Year – 2022-23

Report of the Programme International Women's Day (8th March)

Title of the Programme

: International Women's Day (8th March)

Nature of Activity

Lecture on Women Rights and Gender Equality

Date of Activity conducted

9th March 2023 Time: 11.30 a.m. onwards

Target Group

: B.A., & B. Com. Students,

Participants

30

Department of Organiser

: Anti Sexual Harassment Committee & Cultural

Committee

Coordinator

: Assi. Prof. Geeta S. Shete

• Objectives of the Programme:

To celebrate International Women's Day, recognize the achievements and contributions of women worldwide and promote gender equality.

• Outcomes of the Programme:

International Women's Day was successfully achieved its objectives of raising awareness about women's issues and achievements. The celebration helped to create a safe and inclusive space for women to express themselves and to celebrate their achievements.

Details of the Programme:

> Introduction : Assi. Prof. M. S. Sapkal

> Speech of Chairperson : Dr. R. S. Patil

> Vote of Thanks : Assi. Prof. M. B. Mujawar

> Organiser: Assi. Prof. M. S. Sapkal

Assi. Prof. Geeta S. Shete

Short Description of Conducted Activity:

International Women's Day has been organized to promote gender equality among students and staff. Assi. Prof. M. S. Sapkal introduced the program. Chairperson Dr: R. S. Patil gave a lecture on Women's Rights and Gender Equality and gives several examples of gender equality and conclude the topic. Lastly Assi. Prof. M. B. Mujawar expresses a vote of thanks. The response from the students was exciting.

Assi. Prof. G. S. Shete

Co-ordinator

Anti Sexual Harassment Committee

shele.

Dr. N. R. Gavali

I/C PRINCIPAL

HAISAL MAHAVIDYALAYA, MHAISAL

TAL.-MIRAJ, DIST.-SANGLI

ANTI- SEXUAL HARRASEMENT COMMITTEE

Subject: International Women's Day (8th March)



International Women's Day keynote speaker

Dr. Reena Patil





Mhaisal Mahavidyalaya, Mhaisal

International Womens Day 2022-23

09.MARCH.2023

Sr.	Name of Students	Class	Signature
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5	Vaishnavi Sanjay kamble	8.A.T	- Starty
6	Tamana ismaile walvekas	B.AI	T. I. Walkehold
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18)	Dr. Projer Prokath Tele	phy Director	
19)	Assi Profess, M.B. Mujawar	Commerce	Muy
20)	Nikitatukaram Shinde Pragati Sambhaji, Patil	B.AT	W.T. shinde
21)		B.A.I	P.S. Pati
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I/E PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.



Senapati Prataparaav Gurjar Shikshan Sanstha, Kanadewadi's

Mhaisal Mahavidyalay, Mhaisal

Tal- Miraj Dist- Sangli

Anti Ragging Committee Organise's One Day Workshop "Basic Introduction of Ragging" Date – 13-12-2021 Time – 11.30 Am

Chief Guest

Mr. Mohan Jadhav

(PSI Miraj Rural Police)

Chair Person

Principal Dr. Namdev R. Gavali

(Mhaisal Mahavidyalaya Mhaisal)

Co-Ordinator

Assi. Prof. Sujata T. Patil

(Head Of Anti Ragging Committee)

MHAISAL MAHAVIDYALAYA MHAISAL

Anti Ragging Committee 2021-22

Report Of the Programe

Guest Lectures

- *Title of the Programme -Basic Introduction of Ragging
- *Date 13/12/2021
- *Time -11.30am onwards
- *Student Participants -30
- *Purpose -1) Informing students about anti-ragging committee in college.
- 2)Guiding students about what is ragging. How complaining to committee head if ragging problem occurs in college
 - 3) Guiding, students about punishment and law of ragging.
 - 4)Obtaining online undertaking from admitted students regarding anti-ragging.
- Outcome Students got information about anti- ragging committee in the college. Students got information about what is ragging. Also got information about how ragging can be reported to head of ragging committee if ragging occurs in college. Students got Information about helpline number regarding ragging.

Details of the Program &

- 1)Name of the Guest -Mr. Mohan Jadhav (PSI)Miraj Rural police
- 2)Introduction Asst.Prof.Mrs Sujata.T.Patil
- 3)President of the Programme Dr.N.R.Gavali
- 4) Vote of Thanks -Dr.S.S.Mane

Description of the programmes-

The guest lectur programme has been organized to develop critical thinking among students. Asst. prof-Mrs. Sujata. T. Patil gave introduction of the programme. The guest of the programme Mr. Mohan Jadhav "(PSI) Miraj Rural Police. gave a lecture on ragging a problem in college. Gave guidance on what is ragging?, The law gaves detailed information about what treking and what punishment can be given for committing a crime tike ragging president of the programme Dr. N.R. Gavali sir gave the president speech. The vot of thanks for the programme presented by Dr. S. S. Mane madam.

Anti-Ragging Head

Reg. No. MAH/2474

Dr. N.R. Gavali
I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Anti Ragging Committee (Year 2021-22)

Introducing The Chief Guest Asst.Prof.S.S.Kamble





PSI Mohan Jadgav Sir While Guiding About The Ragging Issue



Mhaisal Mahavidyalaya, Mhaisal

Date :- 13/12/2021

Sr.No.	Name of Students	Class	Signature
1	makesh m. chaugule	B.AII	m.M.C
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3.	Sajal T. Loham	B.A.T	8m
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Program Brochure

Senapati Prataparaav Gurjar Shikshan Sanstha, Kanadewadi's

Mhaisal Mahavidyalay, Mhaisal

Tal- Miraj Dist- Sangli

Sexual Harassment Committee Organise's

One Day Workshop

"Female Sexual Harassment Causes and Remedies"

Date - 09/01/2020 Time - 11.30 Am

Chief Guest

Mr. Mohan Jadhav

(PSI, Miraj Rural Police)

Chair Person

Principal Dr. Namdev R. Gavali

(Mhaisal Mahavidyalaya Mhaisal)

Co-Ordinator

Dr. Shubhangi Mane

(Anti Sexual Harassment Committee)

मिरिका क्षेंगिष क्वर पानिबंधक स्मिती

अगपतां महाविष्णाल्यानी ते कार्व विकाल्याना कुछाविशत चेते की समम्माट दिनान छ।। 2020 कोजी जन्माकी किन्दु 11.30 वाजना महिला की निक्र हिन्दु कारण हमांने छपाय या विषयावर व्याञ्जानी सामाजन अरुणान खाळ खाहे. ती मदर कार्यक्रमां विकालपानी केळवरं छपादीन होंवे ही विनेती.

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Dr. S.S. Mame
Co-ordinator
Anti' Sexual Harrassmen
Committee





MHAISAL MAHAVIDYALAYA MHAISAL

Sexual Harassment Committee 2020-21

Report Of the Program

Guest Lectures on Female Sexual Harassment Causes and Remedies

- *Title of the Program -Guest Lectures
- *Date 09/01/2020
- *Time -11.30am onwards
- *Student Participants -38
- *Purpose -1) Informing students about Sexual Harassment committee in college.
- 2) Guiding students about what is Sexual Harassment . How complaining to committee head if Sexual Harassment problem occurs in college.
 - 3) Guiding, students about punishment and law of Sexual Harassment.
 - 4) Obtaining online undertaking from admitted students regarding Sexual Harassment

Outcome - Students got information about Sexual Harassment committee in the college. Students got information about what is Sexual Harassment . Also got information about how Sexual Harassment can be reported to head of Sexual Harassment committee if occur Sexual Harassment curs in college. Students got Information about helpline number regarding sexual harassment.

Details of the Program-

- 1)Name of the Guest -Mr. Mohan Jadhav (PSI)Miraj Rural police
- 2) Introduction Dr. Shubhangi Mane
- 3) President of the Program Dr.N.R.Gavali
- 4) Vote of Thanks -Dr.Chaitanya Kamble

Description of the program-

The guest lecture program has been organized to develop critical thinking among students. Dr. Shubhangi Mane gave introduction of the program. The guest of the programme Mr.Mohan Jadhav (PSI)Miraj Rural Police. gave a lecture on Sexual Harassment a problem in college Gave guidance on what is sexual harassment?, The law gaves detailed information about what treking and what punishment can be given for committing a crime tike sexual harassment. president of the program Dr.N.R.Gavali sir gave the president speech . The vote of thanks for the program presented by Dr. Chaitanya Kamble.

Sexual Harassment Head

Dr.N.R.Gavali

Mr. Mohan Jadhav (PSI)Giving a Lecture on Female Sexual Harassment Causes and Remedies







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Senapati Prataparaav Gurjar Shikshan Sanstha, Kanadewadi's Mhaisal Mahavidyalay, Mhaisal

Tal- Miraj Dist- Sangli

Anti Ragging Committee Organise's

One Day Workshop

" Stop Ragging Forever "

Date – 21/09/2019 Time – 11.30 Am

Chief Guest

Mr. Sandeep Kolekar

(PSI)

Chair Person

Dr. Reena S. Patil

(Program Officer NSS, Mhaisal Mahavidyalaya Mhaisal)

Co-Ordinator

Assi. Prof. Sujata T. Patil

(Head, Anti Ragging Committee)

MHAISAL MAHAVIDYALAYA MHAISAL

Anti Ragging Committee 2019-20

+Report Of the Program

Guest Lectures

- *Title of the Programme -Stop Ragging Forever
- *Date 21/09/2019
- *Time -11.30am onwards
- *Student Participants 30
- *Purpose -1)Informing students about anti-ragging committee in college.
- 2)Guiding students about what is ragging. How complaining to committee head if ragging problem occurs in college
 - 3) Guiding, students about punishment and law of ragging.
 - 4) Obtaining online undertatking from admitted student regarding anti-ragging.
- Outcome Students got information about anti- ragging committee in the college. Students got information about what is ragging. Also got information about how ragging can be reported to head of ragging committee if ragging occurs in college. Students got Information about helpline number regarding ragging.

Details of the Program

- 1)Name of the Guest -Mr. Sandeep Kolekar (PSI)
- 2)Introduction Asst.Prof.Mrs Sujata.T.Patil
- 3)President of the Programme Dr.R.S.Patil
- 4) Vote of Thanks -Prof-M.S. Sapkal

Description of the programes

The guest lectur program has been organized to develop critical thinking among students. Asst. prof-Mrs. Sujata. T. Patil gave introduction of the programme. Under the Chairmanship of Dr.R.S. Patil madam Vice-Principal of the college. The guest of the programme Mr. Sandeep Kolekar (PSI) MIRAJ Gave guidance on what is ragging? Information on how to stop ragging was given, punishment and laws related to ragging. The president of the program Dr.R.S. Patili Madam gave the president speech. The vote of thanks for the program presented by Prof-M.S. Sapkal.

Anti-Ragging Head

Reg. No. MAHI2479

Dr. N.R.Gavali
I/C PRINCIPAL
MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGLI.

Anti Ragging Committee (2019-20)

PSI Sandeep Kolekar Sir While Guiding About The Ragging Issue





Student Int

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TAL-MIRAJ, DIST.-SANGLI.

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Senapati Prataparaav Gurjar Shikshan Sanstha, Kanadewadi's

MHAISAL MAHAVIDYALAY, MHAISAL

Tal- Miraj Dist- Sangli

Sexual Harrasment Committee Organise's One DayWorkshop " Let's Understand Her " Date - 07/01/2019 Time - 11.30 Am

Chief Guest

Mrs. Sarika Kamble

(Social Worker)

Chair Person

Principal Dr. Namdev R. Gavali

(Mhaisal Mahavidyalaya Mhaisal)

Co-Ordinator

Dr. Shubhangi Mane

(Head, Sexual Harrasment Committee)

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सापल्या मंद्यविद्याल्यानित अर्व विद्याव्याना कळविनेत नेत की सामवार दि- 7/1/2019 सका की किन्ह 11.30 वाजना महाविद्या क्वयाच्या ग्रंकमिन 'यत्न नित्न समज्म छड्ड्या, या विद्याचर व्यारक्यानीच आयोजन करण्यान छाकि साह. तरा स्दर कार्यक्रमाय विद्याल्यांनी वेळेवर छपालिन उद्योक ही विन्ती.

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pr. s.s. Mome Co-ordinator and; Social Harrassment Committee

Head
Department of History
Mhalsal Mahavidyalaya, Mhaisal

MHAISAL MAHAVIDYALAYA MHAISAL

Sexual Harassment Committee 2018-19 Report Of the Program

Guest Lectures on Let's Understand Her



- *Title of the Program -Guest Lectures
- *Date 07/01/2019
- *Time -11.30am onwards
- *Student Participants -32
- *Purpose 1) Informing students about Sexual Harassment Committee in college.
- 2) Guiding students about what is Sexual Harassment. How complaining to committee head if Sexual Harassment problem occurs in college.
 - 3) Guiding, students about punishment and law of Sexual Harassment .
- Outcomes Students got information about Sexual Harassment Committee in the college. Students got information about what is Sexual Harassment. Also got information about how Sexual Harassment can be reported to head of Sexual Harassment committee if Sexual Harassment occurs in college. Students got Information about helpline number Sexual Harassment.

Details of the Program

- 1)Name of the Guest -Mrs.Sarika Kamble
- 2) Introduction Dr. Shubhangi Mane
- 3)President of the Program Dr.N.R.Gavali
- 4)Vote of Thanks -Dr. Chaitanya Kamble

Description of the program-

The guest lecture program has been organized to develop critical thinking among students. Dr. Shubhangi Mane gave introduction of the program. The guest of the program Mr.Gautam Gangadhar Sonkamble (PSI) Miraj Rural Police.

Gave guidance on what is Sexual Harashment ,punishment and laws related to Sexual Harasssment .The president of the program Dr.N.R.Gavali sir gave the president speech the vote of thanks for the program presented by Dr. Chaitanya Kamble.

Sexual Harassment Head



Dr.N.R.Gavali

Social Worker-Sarika Kamble Giving a Lecture on Lets Unsderstand Her







Program Brochure

Senapati Prataparaav Gurjar Shikshan Sanstha, Kanadewadi's

Mhaisal Mahavidyalay, Mhaisal

Tal- Miraj Dist- Sangli

Anti Ragging Committee Organise's
One Day Workshop
"Ragging Injurious to Health"

Date – 07/01/2019 Time – 10.30 Am

Chief Guest

Mrs. Sarika Kamble (Social Worker)

Chair Person

Principal Dr. Namdev R. Gavali (Mhaisal Mahavidyalaya, Mhaisal)

Co-Ordinator

Assi. Prof. Sujata T. Patil (Head, Anti Ragging Committee)

MHAISAL MAHAVIDYALAYA MHAISAL

Anti Ragging Committee 2018-19

Report Of the Programe

Guest Lectures



*Date - 7/01/2019

*Time -11.30am onwards

*Student Participants -32

*Purpose -1)Informing students about anti-ragging committee in college.

2)Guiding students about what is ragging. How complaining to committee head if ragging problem occurs in college

3) Guiding, students about punishment and law of ragging.

Outcome - Students got information about anti- ragging committee in the college. Students got information about what is ragging. Also got information about how ragging can be reported to head of ragging committee if ragging occurs in college. Students got Information about helpline number regarding ragging.

Details of the Programe

- 1)Name of the Guest -Mrs.Sarika Kamble
- 2)Introduction Asst.Prof.Mrs Sujata.T.Patil
- 3)President of the Programme Dr.N.R.Gavali
- 4) Vote of Thanks -Dr.S.S.Mane

Description of the programe-

The guest lectur programe has been organized to develop critical thinking among students. Asst. prof-Mrs. Sujata. T. Patil gave introduction of the programe. The guest of the programme "Mrs Sarika Kamble Gave guidance on what is ragging , punishment and laws related to ragging. The president of the programme Dr. N.R. Gavali sir gave the president speech.

The vote of thanks for the programe presented by Dr.S.S.Mane

Anti-Ragging Head

Reg. No. MAHI2479

Dr.N.R.Gavali

I/C PRINCIPAL

MHAISAL MAHAVIDYALAYA, MHAISAL
TAL.-MIRAJ, DIST.-SANGU

Anti Ragging Committee (2018-19)

Social Worker Sarika Kamble While Guiding About The Ragging Issue



Student Int

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MHAISALMAHAVIDYALAYA, MHAISAL
TAL-MIRAJ, DIST.-SANGLL

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